LAMPIRAN

Tabulasi angket

NO RSPD	Partisipasi Penyusunan Anggaran (X1)								Tot X1	Rata Rata
	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8		
1	3	3	3	3	3	3	3	4	25	3,13
2	4	4	3	4	4	4	2	3	28	3,5
3	3	4	3	3	3	3	4	4	27	3,38
4	4	4	4	4	4	4	4	4	32	4
5	4	3	3	3	3	3	4	4	27	3,38
6	3	3	3	3	3	3	3	4	25	3,13
7	3	4	3	3	3	4	4	4	28	3,5
8	4	4	4	4	4	4	4	4	32	4
9	4	4	4	4	4	4	4	4	32	4
10	3	3	2	4	2	3	2	4	23	2,88
11	2	2	3	2	3	2	4	4	22	2,75
12	4	4	4	4	4	4	3	4	31	3,88
13	3	4	3	4	3	3	3	3	26	3,25
14	3	3	4	3	3	3	3	3	25	3,13
15	4	5	4	3	3	3	4	4	30	3,75
16	3	3	3	3	3	3	4	4	26	3,25
17	3	4	4	3	3	3	3	3	26	3,25

18	3	3	3	3	3	3	4	4	26	3,25
19	3	3	3	3	3	2	2	3	22	2,75
20	2	2	2	3	2	2	4	4	21	2,63
21	2	2	2	2	2	3	4	4	21	2,63
22	2	4	3	2	2	2	4	4	23	2,88
23	2	4	3	3	2	2	4	4	24	3
24	2	2	1	1	2	2	4	4	18	2,25
25	1	2	1	2	2	2	4	4	18	2,25
26	2	2	1	1	2	3	2	4	17	2,13
27	2	4	3	2	2	2	2	2	19	2,38
28	2	2	2	2	2	2	2	2	16	2
29	2	2	2	2	2	2	2	2	16	2
30	2	2	2	2	2	2	2	2	16	2
31	2	2	2	2	2	2	2	2	16	2
32	4	4	4	4	3	3	3	3	28	3,5
33	3	4	3	3	3	3	4	4	27	3,38
34	3	3	4	3	3	3	4	4	27	3,38
35	5	4	3	4	4	4	4	4	32	4
36	3	3	3	3	3	3	3	4	25	3,13
37	4	4	3	4	4	4	2	3	28	3,5
38	3	4	3	3	3	3	4	4	27	3,38
39	4	4	4	4	4	4	4	4	32	4

40	4	3	3	3	3	3	4	4	27	3,38
41	4	5	4	3	3	3	4	4	30	3,75
42	3	3	3	3	3	3	4	4	26	3,25
43	3	4	4	3	3	3	3	3	26	3,25
44	3	3	3	3	3	3	4	4	26	3,25
45	3	3	3	3	3	2	2	3	22	2,75
46	2	2	2	3	2	2	4	4	21	2,63
47	4	4	4	4	3	3	3	3	28	3,5

NO	Komitmen Organisasi (X2)								Tot	Rata
RSPD	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2	Rata
1	3	3	4	4	4	4	4	3	29	3,63
2	4	4	3	4	4	3	3	3	28	3,50
3	4	4	4	4	4	4	4	3	31	3,88
4	4	2	3	3	3	4	4	3	26	3,25
5	4	2	3	4	3	4	4	3	27	3,38
6	4	4	4	4	4	4	4	3	31	3,88
7	3	2	3	4	4	3	3	3	25	3,13
8	4	2	4	3	3	4	4	4	28	3,50
9	4	3	4	3	3	4	4	4	29	3,63
10	4	4	4	4	3	4	3	2	28	3,50

11	4	4	4	4	2	2	4	4	28	3,50
12	3	4	2	4	4	3	4	4	28	3,50
13	4	3	4	4	4	4	4	3	30	3,75
14	3	3	4	3	3	4	3	3	26	3,25
15	4	3	3	4	4	4	4	3	29	3,63
16	4	3	4	4	4	4	4	3	30	3,75
17	3	3	3	4	3	3	4	3	26	3,25
18	3	3	3	4	3	3	4	3	26	3,25
19	4	3	3	4	3	3	4	3	27	3,38
20	4	4	4	4	3	4	4	4	31	3,88
21	4	4	4	4	3	3	4	4	30	3,75
22	4	4	3	4	2	3	4	4	28	3,50
23	4	4	3	4	2	2	4	3	26	3,25
24	4	2	4	4	2	1	4	2	23	2,88
25	4	2	4	4	2	1	4	3	24	3,00
26	4	4	2	3	4	2	4	4	27	3,38
27	4	4	4	4	4	4	4	3	31	3,88
28	3	2	3	3	2	3	3	4	23	2,88
29	4	4	4	4	2	4	4	4	30	3,75
30	3	2	3	4	2	3	3	2	22	2,75
31	3	3	3	3	3	3	3	3	24	3,00
32		4	4	4	4	4	4	4	28	3,50

33	3	3	4	3	4	3	4	3	27	3,38
34	3	3	3	4	3	3	4	3	26	3,25
35	4	3	5	4	3	3	5	3	30	3,75
36	4	3	3	4	4	4	4	3	29	3,63
37	4	3	4	4	4	4	4	3	30	3,75
38	3	3	3	4	3	3	4	3	26	3,25
39	3	3	3	4	3	3	4	3	26	3,25
40	4	3	3	4	3	3	4	3	27	3,38
41	4	4	4	4	3	4	4	4	31	3,88
42	3	3	4	4	4	4	4	3	29	3,63
43	4	4	3	4	4	3	3	3	28	3,50
44	4	4	4	4	4	4	4	3	31	3,88
45	4	2	3	3	3	4	4	3	26	3,25
46	4	2	3	4	3	4	4	3	27	3,38
47	4	4	4	4	4	4	4	3	31	3,88

NO	Kepuasan Kerja (Y1)								Tot	Rata
RSPD	Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	X1.6	Y1.7	Y1.8	Y1	Rata
1	4	3	3	3	3	4	4	3	27	3,38
2	3	4	3	3	3	4	3	3	26	3,25
3	5	4	4	4	4	4	4	4	33	4,13
4	4	4	4	4	4	5	5	5	35	4,38

5	4	5	4	4	5	4	4	5	35	4,38
6	4	4	4	4	4	4	4	4	32	4,00
7	4	4	5	4	5	5	5	5	37	4,63
8	4	4	4	4	4	4	4	4	32	4,00
9	4	4	4	4	4	4	4	4	32	4,00
10	3	3	3	4	3	4	4	4	28	3,50
11	4	4	3	4	4	4	4	4	31	3,88
12	3	4	3	3	4	4	4	4	29	3,63
13	5	4	4	4	3	4	3	3	30	3,75
14	3	4	3	3	3	4	3	3	26	3,25
15	4	4	4	4	3	4	3	3	29	3,63
16	4	4	4	3	3	4	3	4	29	3,63
17	4	4	4	4	4	4	4	3	31	3,88
18	5	4	3	3	4	4	4	4	31	3,88
19	3	3	3	4	4	3	3	4	27	3,38
20	4	4	4	4	4	4	3	4	31	3,88
21	4	4	3	4	4	4	3	4	30	3,75
22	4	4	3	4	4	4	4	4	31	3,88
23	4	4	3	4	4	4	4	4	31	3,88
24	3	3	2	3	3	4	5	3	26	3,25
25	3	3	2	4	4	3	5	3	27	3,38
26	4	4	4	3	4	4	3	4	30	3,75

27	4	3	4	4	4	4	4	4	31	3,88
28	4	3	3	4	3	3	4	4	28	3,50
29	4	3	2	4	4	3	4	4	28	3,50
30	4	3	2	4	4	3	4	4	28	3,50
31	4	4	2	4	4	4	4	3	29	3,63
32	4	3	4	4	5	4	3	4	31	3,88
33	4	3	4	3	4	4	4	3	29	3,63
34	4	4	4	3	3	4	3	3	28	3,50
35	3	4	3	4	4	4	4	4	30	3,75
36	3	3	3	4	4	3	3	4	27	3,38
37	4	4	4	4	4	4	3	4	31	3,88
38	4	4	3	4	4	4	3	4	30	3,75
39	4	4	3	4	4	4	4	4	31	3,88
40	4	4	3	4	4	4	4	4	31	3,88
41	4	4	4	4	4	4	4	4	32	4,00
42	4	4	4	4	4	4	4	4	32	4,00
43	3	3	3	4	3	4	4	4	28	3,50
44	4	4	3	4	4	4	4	4	31	3,88
45	4	3	3	3	3	4	4	3	27	3,38
46	3	4	3	3	3	4	3	3	26	3,25
47	5	4	4	4	4	4	4	4	33	4,13

NO RSPD	Kinerja Karyawan (Y2)								Tot Y2	Rata Rata
	Y2.1	Y2.2	Y2.3	Y2.4	Y2.5	Y2.6	Y2.7	Y2.8		
1	4	3	4	4	4	3	4	4	30	3,75
2	3	3	4	4	2	3	2	3	24	3,00
3	4	3	4	4	4	4	4	3	30	3,75
4	4	4	5	5	4	4	5	4	35	4,38
5	4	5	4	5	4	4	5	4	35	4,38
6	4	4	4	4	4	3	4	3	30	3,75
7	4	5	4	4	4	4	5	5	35	4,38
8	4	4	4	4	4	4	4	4	32	4,00
9	4	4	4	4	5	5	5	4	35	4,38
10	3	2	4	4	3	3	2	4	25	3,13
11	4	4	3	4	4	4	3	4	30	3,75
12	4	4	4	4	4	4	4	4	32	4,00
13	4	3	4	4	4	3	4	3	29	3,63
14	3	4	3	4	3	4	4	3	28	3,50
15	4	3	4	4	4	3	4	4	30	3,75
16	4	4	4	4	4	3	4	4	31	3,88
17	4	3	4	4	4	3	4	4	30	3,75
18	4	3	4	4	4	3	4	4	30	3,75
19	3	3	4	4	3	4	3	4	28	3,50
20	4	4	4	3	3	4	4	3	29	3,63

21	4	4	4	4	4	4	3	4	31	3,88
22	4	4	4	4	4	4	3	4	31	3,88
23	4	4	4	4	4	4	4	4	32	4,00
24	2	4	4	4	4	3	4	4	29	3,63
25	3	3	2	3	4	4	4	3	26	3,25
26	4	4	4	4	4	4	4	4	32	4,00
27	4	4	4	4	4	4	4	4	32	4,00
28	3	2	4	4	2	4	2	4	25	3,13
29	3	2	4	4	2	4	2	4	25	3,13
30	3	2	4	4	2	3	2	3	23	2,88
31	3	2	4	4	2	4	2	4	25	3,13
32	4	4	4	5	4	4	4	4	33	4,13
33	3	4	4	4	4	3	3	3	28	3,50
34	3	4	3	4	4	4	4	3	29	3,63
35	4	4	4	3	3	3	3	4	28	3,50
36	4	5	4	5	4	4	5	4	35	4,38
37	4	4	4	4	4	3	4	3	30	3,75
38	4	5	4	4	4	4	5	5	35	4,38
39	4	4	4	4	4	4	4	4	32	4,00
40	4	4	4	4	5	5	5	4	35	4,38
41	3	2	4	4	3	3	2	4	25	3,13
42	3	2	4	4	2	4	2	4	25	3,13

43	3	2	4	4	2	4	2	4	25	3,13
44	3	2	4	4	2	3	2	3	23	2,88
45	3	2	4	4	2	4	2	4	25	3,13
46	4	4	4	4	4	4	3	4	31	3,88
47	4	4	4	4	4	4	3	4	31	3,88

DATA REGRESI

Pengaruh Partisipasi Penyusunan Anggaran dan Komitmen Organisasi Terhadap Kepuasan Kerja dan Kinerja Karyawan

NO RSPD	X1	X2	Y1	Y2
1	3,13	3,63	3,38	3,8
2	3,5	3,5	3,25	3
3	3,38	3,88	4,13	3,8
4	4	3,25	4,38	4,4
5	3,38	3,38	4,38	4,4
6	3,13	3,88	4	3,8
7	3,5	3,13	4,63	4,4
8	4	3,5	4	4
9	4	3,63	4	4,4
10	2,88	3,5	3,5	3,1
11	2,75	3,5	3,88	3,8

12	3,88	3,5	3,63	4
13	3,25	3,75	3,75	3,6
14	3,13	3,25	3,25	3,5
15	3,75	3,63	3,63	3,8
16	3,25	3,75	3,63	3,9
17	3,25	3,25	3,88	3,8
18	3,25	3,25	3,88	3,8
19	2,75	3,38	3,38	3,5
20	2,63	3,88	3,88	3,6
21	2,63	3,75	3,75	3,9
22	2,88	3,5	3,88	3,9
23	3	3,25	3,88	4
24	2,25	2,88	3,25	3,6
25	2,25	3	3,38	3,3
26	2,13	3,38	3,75	4
27	2,38	3,88	3,88	4
28	2	2,88	3,5	3,1
29	2	3,75	3,5	3,1
30	2	2,75	3,5	2,9
31	2	3	3,63	3,1
32	3,5	3,5	3,88	4,1
33	3,38	3,38	3,63	3,5

34	3,38	3,25	3,5	3,6
35	4	3,75	3,75	3,5
36	3,13	3,63	3,38	4,4
37	3,5	3,75	3,88	3,8
38	3,38	3,25	3,75	4,4
39	4	3,25	3,88	4
40	3,38	3,38	3,88	4,4
41	3,75	3,88	4	3,1
42	3,25	3,63	4	3,1
43	3,25	3,5	3,5	3,1
44	3,25	3,88	3,88	2,9
45	2,75	3,25	3,38	3,1
46	2,63	3,38	3,25	3,9
47	3,5	3,88	4,13	3,9

Frequencies

Statistics

		umur	jeniskelamin	lamakerja	jabatan
N	Valid	47	47	47	47
	Missing	0	0	0	0
Sum		108.00	71.00	100.00	255.00

Frequency Table

Umur

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	25-30 th	19	40.4	40.4	40.4
	31-35 th	11	23.4	23.4	63.8
	36-40 th	5	10.6	10.6	74.5
	40-45 th	9	19.1	19.1	93.6
	46-50 th	2	4.3	4.3	97.9
	lebih dari 50 th	1	2.1	2.1	100.0
	Total	47	100.0	100.0	

jeniskelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	laki-laki	23	48.9	48.9	48.9
	perempuan	24	51.1	51.1	100.0
	Total	47	100.0	100.0	

lamakerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	0-5 th	14	29.8	29.8	29.8
	6-10 th	20	42.6	42.6	72.3
	11-15 th	6	12.8	12.8	85.1
	16-20 th	7	14.9	14.9	100.0
	Total	47	100.0	100.0	

jabatan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Checklist	7	14.9	14.9	14.9
	Satpam	1	2.1	2.1	17.0
	Molding	1	2.1	2.1	19.1
	Perakitan	9	19.1	19.1	38.3
	bag. gudang	3	6.4	6.4	44.7
	Finishing	12	25.5	25.5	70.2
	purchasing	1	2.1	2.1	72.3
	bag. kantor	4	8.5	8.5	80.9

Bengkel	9	19.1	19.1	100.0
Total	47	100.0	100.0	

Correlations

Correlations

		x1.1	x1.2	x1.3	x1.4	x1.5	x1.6	x1.7	x1.8	totx1
x1.1	Pearson Correlation	1	.692**	.717**	.796**	.856**	.796**	.151	.222	.879**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.311	.134	.000
	N	47	47	47	47	47	47	47	47	47
x1.2	Pearson Correlation	.692**	1	.769**	.633**	.608**	.581**	.203	.164	.794**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.171	.270	.000
	N	47	47	47	47	47	47	47	47	47
x1.3	Pearson Correlation	.717**	.769**	1	.679**	.713**	.547**	.225	.097	.809**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.129	.518	.000
	N	47	47	47	47	47	47	47	47	47
x1.4	Pearson Correlation	.796**	.633**	.679**	1	.761**	.701**	.109	.183	.817**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.467	.217	.000

	N	47	47	47	47	47	47	47	47	47
x1.5	Pearson Correlation	.856**	.608**	.713**	.761**	1	.841**	.188	.255	.869**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.206	.084	.000
	N	47	47	47	47	47	47	47	47	47
x1.6	Pearson Correlation	.796**	.581**	.547**	.701**	.841**	1	.208	.358*	.832**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.161	.013	.000
	N	47	47	47	47	47	47	47	47	47
x1.7	Pearson Correlation	.151	.203	.225	.109	.188	.208	1	.775**	.474**
	Sig. (2-tailed)	.311	.171	.129	.467	.206	.161		.000	.001
	N	47	47	47	47	47	47	47	47	47
x1.8	Pearson Correlation	.222	.164	.097	.183	.255	.358*	.775**	1	.494**
	Sig. (2-tailed)	.134	.270	.518	.217	.084	.013	.000		.000
	N	47	47	47	47	47	47	47	47	47
totx1	Pearson Correlation	.879**	.794**	.809**	.817**	.869**	.832**	.474**	.494**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.001	.000	
	N	47	47	47	47	47	47	47	47	47

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Correlations

Correlations

		x2.1	x2.2	x2.3	x2.4	x2.5	x2.6	x2.7	x2.8	totx2
x2.1	Pearson Correlation	1	.260	.283	.150	.003	.112	.326*	.129	.500**
	Sig. (2-tailed)		.081	.056	.319	.985	.457	.027	.391	.000
	N	46	46	46	46	46	46	46	46	46
x2.2	Pearson Correlation	.260	1	.142	.326*	.279	.112	.082	.344*	.643**
	Sig. (2-tailed)	.081		.341	.026	.057	.453	.584	.018	.000
	N	46	47	47	47	47	47	47	47	47
x2.3	Pearson Correlation	.283	.142	1	.124	.030	.251	.288*	-.026	.494**
	Sig. (2-tailed)	.056	.341		.408	.843	.089	.049	.861	.000
	N	46	47	47	47	47	47	47	47	47
x2.4	Pearson Correlation	.150	.326*	.124	1	.083	-.051	.218	-.232	.312*

	Sig. (2-tailed)	.319	.026	.408		.579	.732	.141	.117	.033
	N	46	47	47	47	47	47	47	47	47
x2.5	Pearson Correlation	.003	.279	.030	.083	1	.491**	.046	-.061	.543**
	Sig. (2-tailed)	.985	.057	.843	.579		.000	.760	.682	.000
	N	46	47	47	47	47	47	47	47	47
x2.6	Pearson Correlation	.112	.112	.251	-.051	.491**	1	.035	.089	.600**
	Sig. (2-tailed)	.457	.453	.089	.732	.000		.815	.551	.000
	N	46	47	47	47	47	47	47	47	47
x2.7	Pearson Correlation	.326*	.082	.288*	.218	.046	.035	1	.228	.443**
	Sig. (2-tailed)	.027	.584	.049	.141	.760	.815		.124	.002
	N	46	47	47	47	47	47	47	47	47
x2.8	Pearson Correlation	.129	.344*	-.026	-.232	-.061	.089	.228	1	.316*
	Sig. (2-tailed)	.391	.018	.861	.117	.682	.551	.124		.030
	N	46	47	47	47	47	47	47	47	47
totx2	Pearson Correlation	.500**	.643**	.494**	.312*	.543**	.600**	.443**	.316*	1
	Sig. (2-tailed)	.000	.000	.000	.033	.000	.000	.002	.030	
	N	46	47	47	47	47	47	47	47	47

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Correlations

Correlations

		y1.1	y1.2	y1.3	y1.4	y1.5	y1.6	y1.7	y1.8	toty1
y1.1	Pearson Correlation	1	.322*	.422**	.198	.252	.233	.024	.180	.578**
	Sig. (2-tailed)		.027	.003	.182	.087	.116	.873	.225	.000
	N	47	47	47	47	47	47	47	47	47
y1.2	Pearson Correlation	.322*	1	.415**	.067	.257	.524**	-.149	.257	.563**
	Sig. (2-tailed)	.027		.004	.652	.081	.000	.317	.081	.000
	N	47	47	47	47	47	47	47	47	47
y1.3	Pearson Correlation	.422**	.415**	1	.094	.259	.563**	-.156	.315*	.656**
	Sig. (2-tailed)	.003	.004		.531	.078	.000	.295	.031	.000
	N	47	47	47	47	47	47	47	47	47
y1.4	Pearson Correlation	.198	.067	.094	1	.489**	-.123	.181	.489**	.498**

	Sig. (2-tailed)	.182	.652	.531		.000	.408	.224	.000	.000
	N	47	47	47	47	47	47	47	47	47
y1.5	Pearson Correlation	.252	.257	.259	.489**	1	.111	.242	.640**	.703**
	Sig. (2-tailed)	.087	.081	.078	.000		.456	.101	.000	.000
	N	47	47	47	47	47	47	47	47	47
y1.6	Pearson Correlation	.233	.524**	.563**	-.123	.111	1	.184	.208	.571**
	Sig. (2-tailed)	.116	.000	.000	.408	.456		.216	.160	.000
	N	47	47	47	47	47	47	47	47	47
y1.7	Pearson Correlation	.024	-.149	-.156	.181	.242	.184	1	.242	.339*
	Sig. (2-tailed)	.873	.317	.295	.224	.101	.216		.101	.020
	N	47	47	47	47	47	47	47	47	47
y1.8	Pearson Correlation	.180	.257	.315*	.489**	.640**	.208	.242	1	.719**
	Sig. (2-tailed)	.225	.081	.031	.000	.000	.160	.101		.000
	N	47	47	47	47	47	47	47	47	47
toty1	Pearson Correlation	.578**	.563**	.656**	.498**	.703**	.571**	.339*	.719**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.020	.000	
	N	47	47	47	47	47	47	47	47	47

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Correlations

Correlations

		y2.1	y2.2	y2.3	y2.4	y2.5	y2.6	y2.7	y2.8	toty2
y2.1	Pearson Correlation	1	.589**	.246	.145	.646**	.196	.607**	.254	.749**
	Sig. (2-tailed)		.000	.095	.332	.000	.187	.000	.085	.000
	N	47	47	47	47	47	47	47	47	47
y2.2	Pearson Correlation	.589**	1	-.007	.212	.746**	.280	.799**	.216	.860**
	Sig. (2-tailed)	.000		.961	.152	.000	.057	.000	.146	.000
	N	47	47	47	47	47	47	47	47	47
y2.3	Pearson Correlation	.246	-.007	1	.422**	-.054	-.116	.002	.330*	.290
	Sig. (2-tailed)	.095	.961		.003	.717	.438	.988	.023	.148
	N	47	47	47	47	47	47	47	47	47

y2.4	Pearson Correlation	.145	.212	.422**	1	.161	.132	.246	.243	.402**
	Sig. (2-tailed)	.332	.152	.003		.280	.376	.096	.100	.005
	N	47	47	47	47	47	47	47	47	47
y2.5	Pearson Correlation	.646**	.746**	-.054	.161	1	.206	.828**	.166	.843**
	Sig. (2-tailed)	.000	.000	.717	.280		.165	.000	.265	.000
	N	47	47	47	47	47	47	47	47	47
y2.6	Pearson Correlation	.196	.280	-.116	.132	.206	1	.278	.314*	.435**
	Sig. (2-tailed)	.187	.057	.438	.376	.165		.058	.032	.002
	N	47	47	47	47	47	47	47	47	47
y2.7	Pearson Correlation	.607**	.799**	.002	.246	.828**	.278	1	.172	.887**
	Sig. (2-tailed)	.000	.000	.988	.096	.000	.058		.246	.000
	N	47	47	47	47	47	47	47	47	47
y2.8	Pearson Correlation	.254	.216	.330*	.243	.166	.314*	.172	1	.443**
	Sig. (2-tailed)	.085	.146	.023	.100	.265	.032	.246		.002
	N	47	47	47	47	47	47	47	47	47
toty2	Pearson Correlation	.749**	.860**	.290	.402**	.843**	.435**	.887**	.443**	1

	Sig. (2-tailed)	.000	.000	.148	.005	.000	.002	.000	.002	
	N	47	47	47	47	47	47	47	47	47

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	47	100.0
	Excluded[a]	0	.0
	Total	47	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.780	9

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	46	97.9
	Excluded[a]	1	2.1
	Total	47	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.698	9

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	47	100.0

	Excluded[a]	0	.0
	Total	47	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.737	9

Reliability

Scale ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	47	100.0
	Excluded[a]	0	.0
	Total	47	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.758	9

Regression

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	komitmen organisasi, partisipasi penyusunan anggaran[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: kepuasan kerja

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.460[a]	.211	.175	.283417	1.341

a. Predictors: (Constant), komitmen organisasi, partisipasi penyusunan anggaran

b. Dependent Variable: kepuasan kerja

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.947	2	.474	5.895	.005[a]
	Residual	3.534	44	.080		
	Total	4.481	46			

a. Predictors: (Constant), komitmen organisasi, partisipasi penyusunan anggaran

b. Dependent Variable: kepuasan kerja

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2.645	.494		5.349	.000		
	partisipasi penyusunan anggaran	.216	.076	.406	2.841	.007	.878	1.139
	komitmen organisasi	.123	.151	.116	.813	.421	.878	1.139

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2.645	.494		5.349	.000		
	partisipasi penyusunan anggaran	.216	.076	.406	2.841	.007	.878	1.139
	komitmen organisasi	.123	.151	.116	.813	.421	.878	1.139

a. Dependent Variable: kepuasan kerja

Coefficient Correlations[a]

Model			komitmen organisasi	partisipasi penyusunan anggaran
1	Correlations	komitmen organisasi	1.000	-.350
		partisipasi penyusunan anggaran	-.350	1.000
	Covariances	komitmen organisasi	.023	-.004

	partisipasi penyusunan anggaran	-.004	.006

a. Dependent Variable: kepuasan kerja

Collinearity Diagnostics[a]

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	partisipasi penyusunan anggaran	komitmen organisasi
1	1	2.976	1.000	.00	.00	.00
	2	.020	12.140	.07	.97	.04
	3	.003	29.285	.93	.03	.96

a. Dependent Variable: kepuasan kerja

Residuals Statistics[a]

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	3.41405	3.96887	3.74202	.143488	47
Std. Predicted Value	-2.286	1.581	.000	1.000	47
Standard Error of Predicted Value	.043	.119	.069	.021	47
Adjusted Predicted Value	3.39572	3.98682	3.73862	.145214	47

Residual	-.580164	.840836	.000000	.277187	47
Std. Residual	-2.047	2.967	.000	.978	47
Stud. Residual	-2.080	3.090	.006	1.007	47
Deleted Residual	-.598807	.912153	.003405	.294037	47
Stud. Deleted Residual	-2.165	3.452	.012	1.043	47
Mahal. Distance	.057	7.108	1.957	1.824	47
Cook's Distance	.000	.270	.020	.043	47
Centered Leverage Value	.001	.155	.043	.040	47

a. Dependent Variable: kepuasan kerja

One-Sample Kolmogorov-Smirnov Test

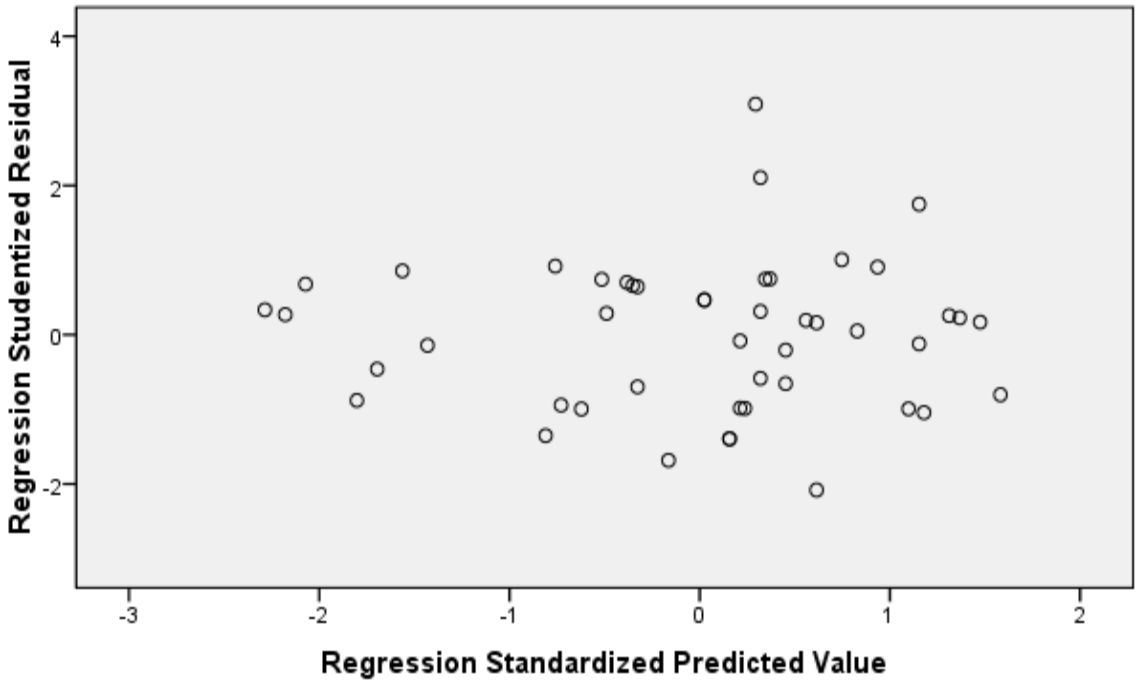
		Unstandardized Residual
N		47
Normal Parameters[a]	Mean	.0000000
	Std. Deviation	.27718712
Most Extreme Differences	Absolute	.100
	Positive	.100
	Negative	-.096

Kolmogorov-Smirnov Z	.683
Asymp. Sig. (2-tailed)	.740

a. Test distribution is Normal.

Scatterplot

Dependent Variable: kepuasan kerja



Regression

Variables Entered/Removed[b]

Model	Variables Entered	Variables Removed	Method
1	komitmen organisasi, partisipasi penyusunan anggaran[a]	.	Enter

a. All requested variables entered.

b. Dependent Variable: kinerja karyawan

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.418[a]	.174	.137	.410194	1.632

a. Predictors: (Constant), komitmen organisasi, partisipasi penyusunan anggaran

b. Dependent Variable: kinerja karyawan

ANOVA[b]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1.563	2	.782	4.646	.015[a]
	Residual	7.403	44	.168		
	Total	8.967	46			

a. Predictors: (Constant), komitmen organisasi, partisipasi penyusunan anggaran

b. Dependent Variable: kinerja karyawan

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	3.063	.716		4.281	.000		
	partisipasi penyusunan anggaran	.330	.110	.438	2.997	.004	.878	1.139
	komitmen organisasi	-.115	.218	-.077	-.527	.601	.878	1.139

a. Dependent Variable: kinerja karyawan

Coefficient Correlations[a]

Model			komitmen organisasi	partisipasi penyusunan anggaran
1	Correlations	komitmen organisasi	1.000	-.350
		partisipasi penyusunan anggaran	-.350	1.000
	Covariances	komitmen organisasi	.048	-.008
		partisipasi penyusunan anggaran	-.008	.012

a. Dependent Variable: kinerja karyawan

Collinearity Diagnostics[a]

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	partisipasi penyusunan anggaran	komitmen organisasi
1	1	2.976	1.000	.00	.00	.00
	2	.020	12.140	.07	.97	.04
	3	.003	29.285	.93	.03	.96

Collinearity Diagnostics[a]

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	partisipasi penyusunan anggaran	komitmen organisasi
1	1	2.976	1.000	.00	.00	.00
	2	.020	12.140	.07	.97	.04
	3	.003	29.285	.93	.03	.96

a. Dependent Variable: kinerja karyawan

Residuals Statistics[a]

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	3.29179	4.00911	3.69128	.184351	47
Std. Predicted Value	-2.167	1.724	.000	1.000	47
Standard Error of Predicted Value	.062	.172	.099	.030	47
Adjusted Predicted Value	3.30521	4.01024	3.69198	.183935	47
Residual	-.819811	.692684	.000000	.401178	47
Std. Residual	-1.999	1.689	.000	.978	47
Stud. Residual	-2.066	1.713	.000	1.010	47
Deleted Residual	-.876353	.712851	-.000702	.428118	47

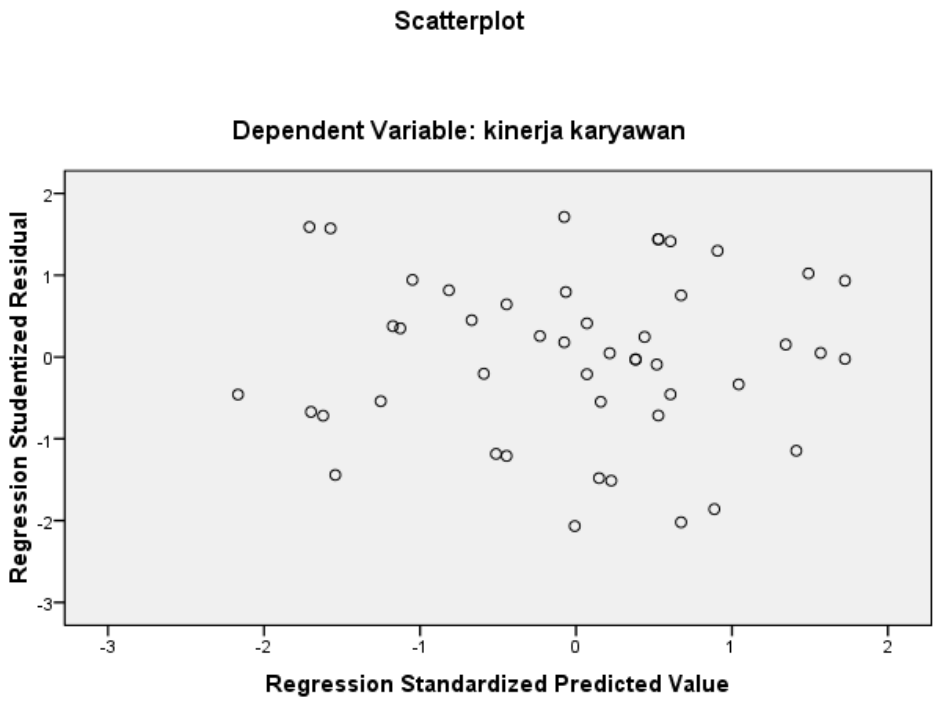
Stud. Deleted Residual	-2.150	1.753	-.004	1.026	47
Mahal. Distance	.057	7.108	1.957	1.824	47
Cook's Distance	.000	.148	.023	.034	47
Centered Leverage Value	.001	.155	.043	.040	47

a. Dependent Variable: kinerja karyawan

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		47
Normal Parameters[a]	Mean	.0000000
	Std. Deviation	.40117763
Most Extreme Differences	Absolute	.063
	Positive	.061
	Negative	-.063
Kolmogorov-Smirnov Z		.431
Asymp. Sig. (2-tailed)		.992

a. Test distribution is Normal.



Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
partisipasi penyusunan anggaran	47	2.000	4.000	3.11170	.586438
komitmen organisasi	47	2.750	3.875	3.46543	.295692
kepuasan kerja	47	3.250	4.625	3.74202	.312124
kinerja karyawan	47	2.870	4.370	3.69128	.441507
Valid N (listwise)	47				