

ABSTRAK

PENGARUH SISTEM REKRUITMEN, KOMUNIKASI DAN KOMPETENSI TERHADAP KINERJA PPS KOMISI PEMILIHAN UMUM (KPUD) KUDUS.

Siti Sundari

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Penelitian ini bertujuan menganalisis pengaruh sistem rekruitmen, komunikasi dan kompetensi terhadap kinerja Penitia Pemungutan Suara (PPS) Komisi Pemilihan Umum (KPUD) Kudus baik secara parsial maupun secara berganda. Penelitian ini menggunakan tipe penelitian eksplanatory. Sampel penelitian sebanyak 119. Uji instrumen menggunakan uji validitas, dan reliabilitas. Analisis datanya menggunakan analisis regresi berganda, uji hipotesis (uji t, dan uji F), serta koefisien determinasi. Berdasarkan hasil analisis dihasilkan kesimpulan bahwa Sistem rekruitmen berpengaruh positif signifikan terhadap kinerja Panitia Pemungutan Suara (PPS) Komisi Pemilihan Umum (KPUD) Kudus. Komunikasi berpengaruh positif signifikan terhadap kinerja Panitia Pemungutan Suara (PPS) Komisi Pemilihan Umum (KPUD) Kudus. Kompetensi berpengaruh positif signifikan terhadap kinerja Panitia Pemungutan Suara (PPS) Komisi Pemilihan Umum (KPUD) Kudus. Sistem rekruitmen, komunikasi dan kompetensi berpengaruh positif signifikan terhadap kinerja Panitia Pemungutan Suara (PPS) Komisi Pemilihan Umum (KPUD) Kudus.

Kata kunci : Sistem Rekrutmen, Komunikasi, Kompetensi, Kinerja PPS

ABSTRACT

THE INFLUENCE OF THE SYSTEM OF RECRUITMENT, COMMUNICATION AND COMPETENCE ON PERFORMANCE ELECTORAL COMMISSION OF THE KUDUS

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This research aims to analyze the influence of the system of recruitment, communication and competence on performance of the voting Committee Elections Kudus well partially or in multiple. This research uses a type of research eksplanatory. Sample research as much as 119. Test instrument use test validity, and reliability. Data analysis using multiple regression analysis, hypothesis test (test test t, and F), as well as the coefficient of determination. Based on the results of the analysis of the resulting conclusion that the system of recruitment of significant positive effect on performance of the voting Committee Electoral Commission. Communication a positive significant effect on performance of the voting Committee (PPS) Electoral Commission. Significant positive effect of competence against the performance of the voting Committee Electoral Commission. The system of recruitment, communication and competence significant positive effect on performance of the voting Committee Electoral.

Keyword: System of Recruitment, communication, competence, performance.