

**PENGARUH KESELAMATAN DAN KESEHATAN KERJA (K3) DAN LINGKUNGAN KERJA FISIK TERHADAP DISIPLIN KERJA SERTA DAMPAKNYA PADA PRODUKTIVITAS KARYAWAN BAGIAN PRODUKSI (STUDI PADA PT. NOJORONO KUDUS)**

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**ABSTRAKSI**

Tujuan penelitian ini menganalisis pengaruh keselamatan dan kesehatan kerja (K3) dan lingkungan kerja fisik terhadap disiplin kerja serta dampaknya pada produktivitas karyawan bagian produksi (studi pada PT. Nojorono Kudus). Populasi karyawan sebanyak 425 karyawan. Sampel sebanyak 105 responden. Teknik pengumpulan data menggunakan wawancara dan kuesioner. Pengolahan meliputi *editing, coding, scoring, tabulating*. Uji instrumen menggunakan uji validitas dan reliabilitas. Analisis data menggunakan analisis SEM (*Structural Equation Modelling*). Hasil analisis menunjukkan bahwa (1) K3 berpengaruh positif signifikan terhadap disiplin; (2) Lingkungan kerja fisik berpengaruh positif signifikan terhadap disiplin ; (3) K3 berpengaruh positif signifikan terhadap produktivitas karyawan ; (4) Lingkungan kerja fisik berpengaruh positif signifikan terhadap produktivitas karyawan; (5) Disiplin berpengaruh positif signifikan terhadap produktivitas karyawan.

Kata Kunci: Keselamatan dan kesehatan kerja (K3), lingkungan kerja fisik, disiplin kerja, produktivitas karyawan.

**THE EFFECT OF OCCUPATIONAL HEALTH AND SAFETY (K3) AND  
PHYSICAL WORK ENVIRONMENT ON WORKING DISCIPLINE AND  
IMPACT ON EMPLOYEE PRODUCTIVITY OF PRODUCTION PARTS  
(STUDY AT PT. NOJORONO KUDUS)**

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**ABSTRACT**

*The purpose of this research analyses the influence of occupational safety and Health (K3) and the physical work environment of the work discipline and its impact on the productivity of employees ' production parts (study of PT. Nojorono Kudus). The population of 425 employee Karyawn. Sample of 105 respondents. Data collection techniques using interviews and kuesione. Processing includes editing, coding, scoring, tabulating. Test the instrument using validity and reliability tests. Data analysis using SEM (Structural Equation Modelling) analysis. The results of the analysis show that (1) K3 has significant positive effect on discipline; (2) Physical work environment has significant positive effect on discipline; (3) K3 significant positive impact on employee productivity; (4) Physical work environment has a significant positive impact on employee productivity; (5) The discipline has a significant positive effect on employee productivity.*

*Keywords: Occupational safety and Health (K3), physical work environment,  
work discipline, employee productivity.*