

Lampiran

## INSTRUMEN PENELITIAN

### ANALISIS PENGARUH KARAKTERISTIK INDIVIDU DAN IKLIM BISNIS TERHADAP KINERJA USAHA DENGAN PERILAKU KEWIRAUSAHAAN SEBAGAI VARIABEL INTERVENING PADA PETERNAK SAPI POTONG DI KABUPATEN REMBANG

#### Identitas Responden

1. Usia : ..... Tahun
2. Jenis Kelamin :
  - Laki – Laki
  - Perempuan
3. Pendidikan Terakhir
  - Tidak Sekolah
  - SD
  - SLTP
  - SLTA (SMA)
  - Perguruan Tinggi
4. Pengalaman
  - 1-5 Tahun
  - 5-10 Tahun
  - > 10 Tahun



### Petunjuk Pengisian

Jawablah pernyataan berikut dengan jujur sesuai dengan pendapat Anda tentang pelayanan dengan pilihan jawaban;

STS : Sangat Tidak Setuju

TS : Tidak Setuju

KS : Kurang Setuju

N : Netral

AS : Agak Setuju

S : Setuju

SS : Sangat Setuju

No	Pernyataan	Jawaban						
		STS	TS	KS	N	AS	S	SS
<b>Karakteristik Individu</b>								
1.	Saya mempunyai kemampuan yang memadahi dalam melakukan peternakan sapi.							
2.	Saya mansikapi secara positif setiap ada informasi yang mendukung dalam peternakan sapi.							
3.	Saya mempunyai keahlian dalam melakukan peternakan sapi.							
<b>Iklm Bisnis</b>								
4.	Saya mudah mendapatkan bahan yang mendukung dalam peternakan sapi seperti nutrisi dan obat.							
5.	Saya mudah mendapatkan modal untuk peternakan sapi.							
6.	Tersedia sarana yang mendukung dalam proses peternakan sapi.							
7.	Mendapatkan penyuluhan berkala tentang peternakan sapi.							
8.	Mendapatkan informasi harga dan peluang di pasar tentang ternak sapi.							
9.	Kebijakan pemerintah mendukung untuk pengembangan peternakan sapi.							
10.	Adanya kekompakan antar sesama peternak sapi.							
11.	Mudahnya dalam mengakses dan memanfaatkan pusat kesehatan bagi ternak sapi.							
<b>Perilaku Kewirausahaan</b>								
12.	Adanya rasa percaya diri dengan tidak tergantung pada orang lain dalam melakukan wirausaha ternak sapi.							
13.	Berani mengambil resiko dalam bisnis ternak sapi.							
14.	Mandiri dalam mengelola usaha ternak sapi.							
15.	Mampu melakukan inovasi yang mendukung dalam usaha ternak sapi.							

16.	Bekerja keras dalam mengembangkan usaha ternak sapi.								
<b>Kinerja Usaha</b>									
17.	Mampu tumbuh dan bertahan dalam produksi dan usaha ternak sapi.								
18.	Menunjukkan adanya keuntungan dalam penjualan ternak sapi.								
19.	Mendapatkan hasil secara produktif dan berkala dalam usaha ternak sapi.								
SKOR									



Lampiran

**ANALISA DATA****Frequencies****Jenis\_Kelamin**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki-Laki	70	61.4	61.4	61.4
Perempuan	44	38.6	38.6	100.0
Total	114	100.0	100.0	

**Tingkat\_Umur**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid <= 30 Tahun	5	4.4	4.4	4.4
30-35 Tahun	11	9.6	9.6	14.0
35-40 Tahun	50	43.9	43.9	57.9
> 40 Tahun	48	42.1	42.1	100.0
Total	114	100.0	100.0	

**Pendidikan**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid SD	15	13.2	13.2	13.2
SLTP	56	49.1	49.1	62.3
SLTA	40	35.1	35.1	97.4
Sarjana	2	1.8	1.8	99.1
Magister	1	.9	.9	100.0
Total	114	100.0	100.0	

**Masa\_Kerja**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid < 5 Tahun	7	6.1	6.1	6.1
5-10 Tahun	63	55.3	55.3	61.4
> 10 Tahun	44	38.6	38.6	100.0
Total	114	100.0	100.0	

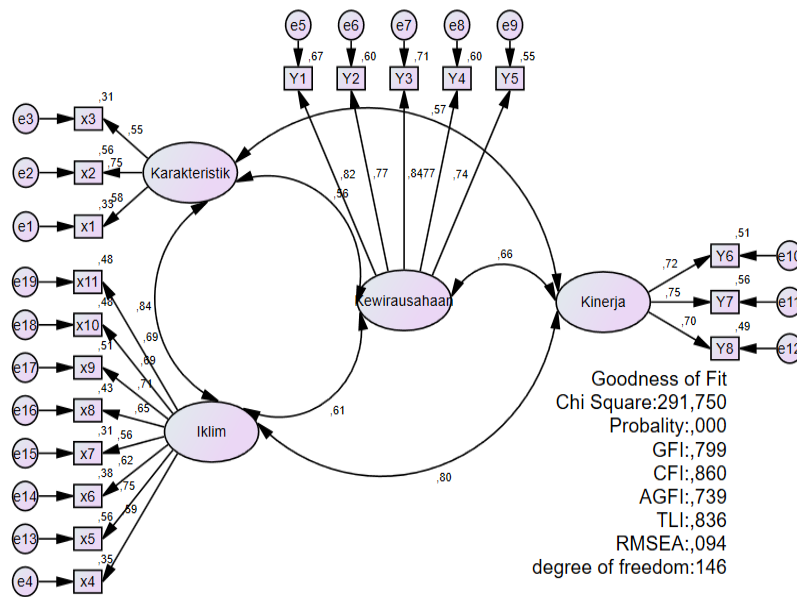
## Descriptives

Descriptive Statistics

	N	Range	Minimum	Maximum	Mean	Std. Deviation	Variance
Karakteristik Individu	114	3	4	7	6.47	.743	.552
Karakteristik Individu	114	3	4	7	6.26	.625	.390
Karakteristik Individu	114	2	5	7	6.60	.527	.278
Iklim	114	3	4	7	6.13	.603	.363
Iklim	114	3	4	7	6.00	.665	.442
Iklim	114	3	4	7	5.75	.714	.510
Iklim	114	3	4	7	6.25	.573	.329
Iklim	114	3	4	7	6.03	.556	.309
Iklim	114	2	5	7	6.28	.557	.310
Iklim	114	3	4	7	6.18	.659	.435
Iklim	114	2	5	7	6.05	.513	.263
Wirausaha	114	3	4	7	6.03	.631	.398
Wirausaha	114	3	4	7	6.12	.680	.463
Wirausaha	114	3	4	7	6.04	.670	.449
Wirausaha	114	3	4	7	6.13	.659	.434
Wirausaha	114	3	4	7	6.20	.731	.534
Kinerja1	114	3	4	7	6.18	.682	.465
Kinerja2	114	3	4	7	6.16	.632	.400
Kinerja3	114	3	4	7	6.13	.541	.292
Valid N (listwise)	114						



Full Measurement



*Estimates (Group number 1 - Default model)*

*Scalar Estimates (Group number 1 - Default model)*

*Maximum Likelihood Estimates*

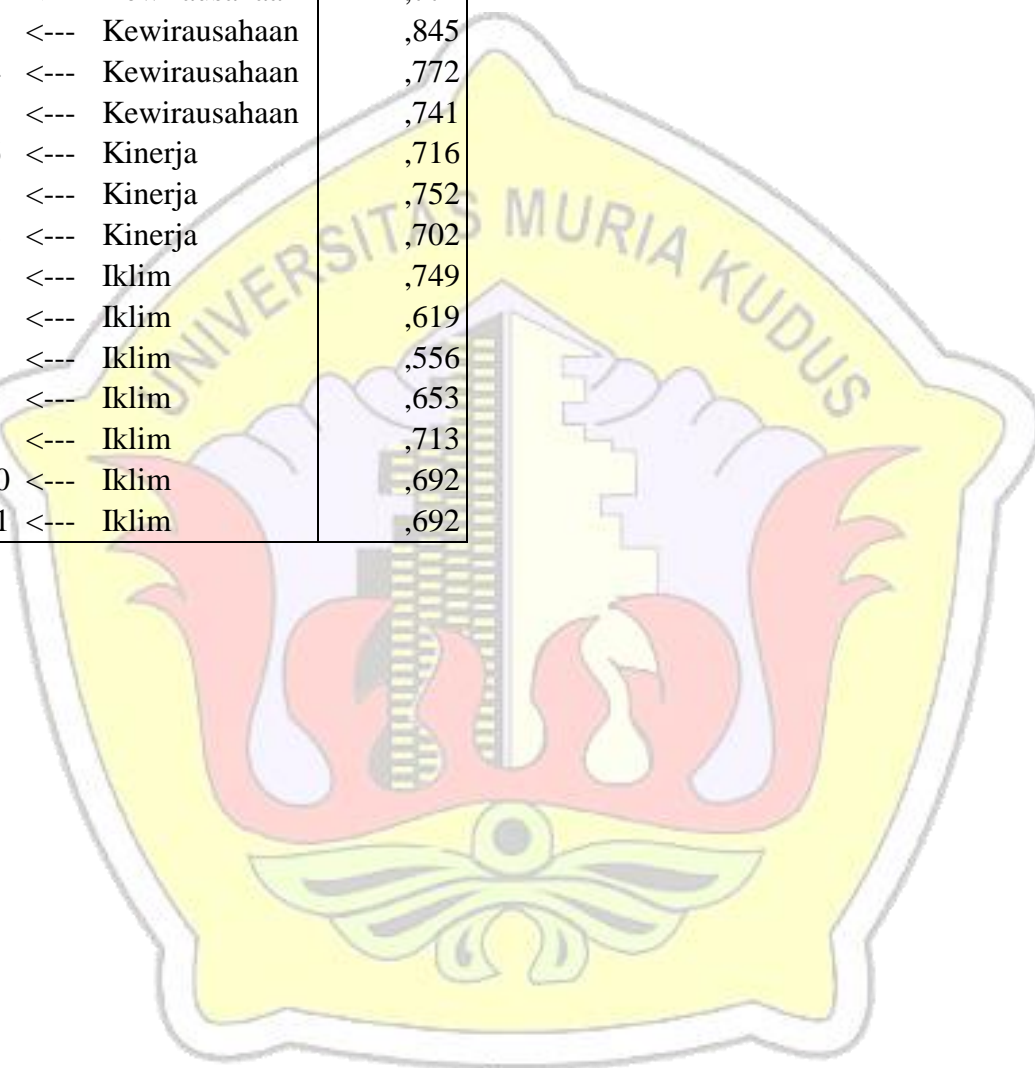
*Regression Weights: (Group number 1 - Default model)*

		Estimate	S.E.	C.R.	P	Label
x1	<--- Karakteristik	1,000				
x2	<--- Karakteristik	1,091	,215	5,063	***	par_1
x3	<--- Karakteristik	,681	,154	4,434	***	par_2
x4	<--- Iklim	1,000				
Y1	<--- Kewirausahaan	1,000				
Y2	<--- Kewirausahaan	1,022	,111	9,210	***	par_3
Y3	<--- Kewirausahaan	1,100	,107	10,286	***	par_4
Y4	<--- Kewirausahaan	,987	,112	8,840	***	par_5
Y5	<--- Kewirausahaan	1,052	,125	8,414	***	par_6
Y6	<--- Kinerja	1,000				
Y7	<--- Kinerja	,974	,150	6,491	***	par_7
Y8	<--- Kinerja	,778	,116	6,724	***	par_8
x5	<--- Iklim	1,396	,224	6,223	***	par_9
x6	<--- Iklim	1,239	,231	5,355	***	par_10
x7	<--- Iklim	,893	,178	5,029	***	par_11
x8	<--- Iklim	1,018	,185	5,495	***	par_12
x9	<--- Iklim	1,112	,192	5,804	***	par_13
x10	<--- Iklim	1,278	,222	5,746	***	par_14
x11	<--- Iklim	,994	,174	5,725	***	par_15



**Standardized Regression Weights: (Group number 1 - Default model)**

	Estimate
x1 <--- Karakteristik	,577
x2 <--- Karakteristik	,748
x3 <--- Karakteristik	,554
x4 <--- Iklim	,592
Y1 <--- Kewirausahaan	,817
Y2 <--- Kewirausahaan	,774
Y3 <--- Kewirausahaan	,845
Y4 <--- Kewirausahaan	,772
Y5 <--- Kewirausahaan	,741
Y6 <--- Kinerja	,716
Y7 <--- Kinerja	,752
Y8 <--- Kinerja	,702
x5 <--- Iklim	,749
x6 <--- Iklim	,619
x7 <--- Iklim	,556
x8 <--- Iklim	,653
x9 <--- Iklim	,713
x10 <--- Iklim	,692
x11 <--- Iklim	,692



**Matrices (Group number 1 - Default model)**

**Implied (for all variables) Covariances (Group number 1 - Default model)**

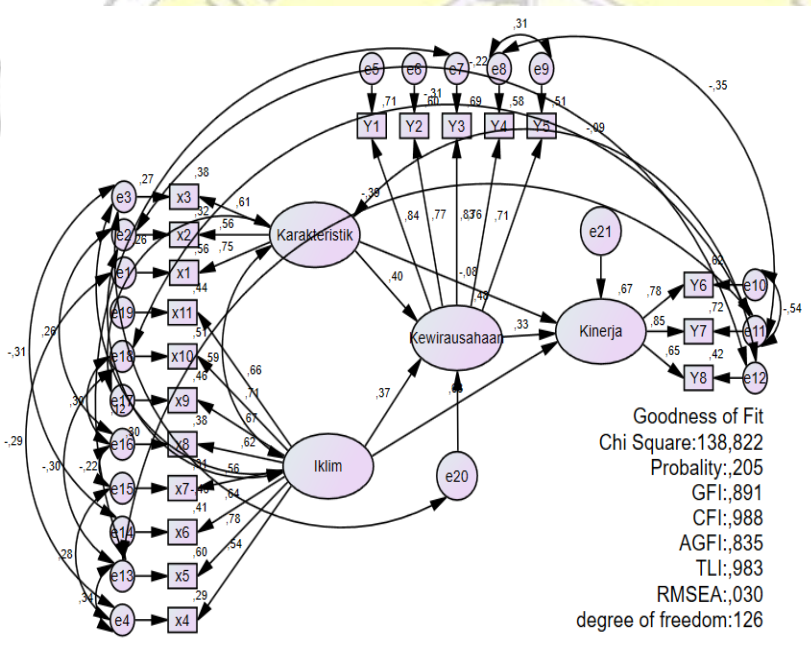
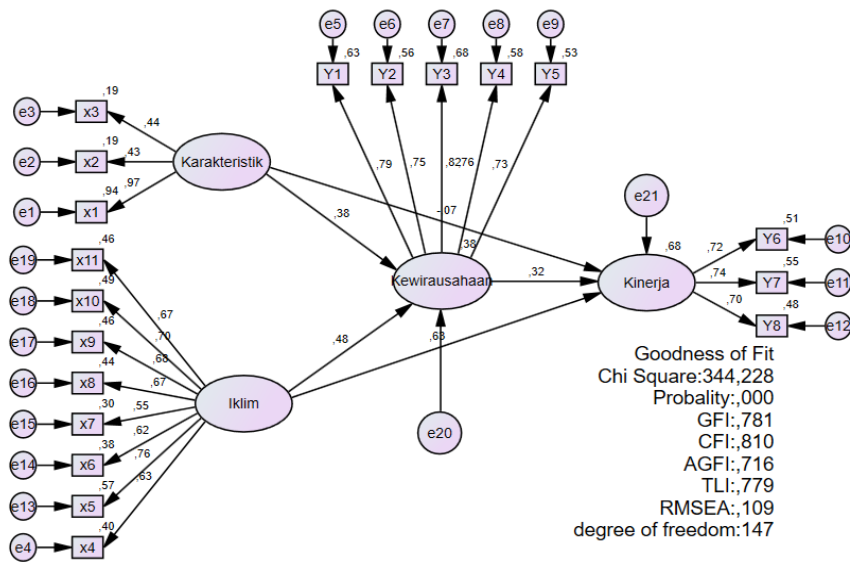
	Kinerj a	Kewir ausah aan	Iklim	Karakte ristik	x11	x10	x9	x8	x7	x6	x5	Y8	Y7	Y6	Y5	Y4	Y3	Y2	Y1	x4	x3	x2	x1	
Kinerja	,236																							
Kewir ausah aan	,165	,263																						
Iklim	,138	,111	,126																					
Karakte ristik	,119	,123	,128	,182																				
x11	,137	,110	,125	,127	,260																			
x10	,176	,141	,161	,163	,160	,431																		
x9	,153	,123	,140	,142	,139	,179	,307																	
x8	,140	,113	,128	,130	,128	,164	,143	,306																
x7	,123	,099	,113	,114	,112	,144	,125	,115	,326															
x6	,171	,137	,156	,158	,155	,200	,174	,159	,140	,505														
x5	,192	,154	,176	,179	,175	,225	,196	,179	,157	,218	,439													
Y8	,183	,128	,107	,092	,107	,137	,119	,109	,096	,133	,150	,290												
Y7	,230	,161	,134	,116	,133	,172	,149	,137	,120	,166	,187	,179	,396											
Y6	,236	,165	,138	,119	,137	,176	,153	,140	,123	,171	,192	,183	,230	,460										
Y5	,173	,277	,116	,129	,116	,149	,129	,118	,104	,144	,162	,135	,169	,173	,529									
Y4	,163	,259	,109	,121	,108	,140	,121	,111	,098	,135	,152	,126	,158	,163	,273	,430								
Y3	,181	,289	,122	,135	,121	,155	,135	,124	,109	,151	,170	,141	,176	,181	,304	,285	,445							
Y2	,168	,269	,113	,125	,112	,144	,126	,115	,101	,140	,158	,131	,164	,168	,283	,265	,295	,459						
Y1	,165	,263	,111	,123	,110	,141	,123	,113	,099	,137	,154	,128	,161	,165	,277	,259	,289	,269	,394					
x4	,138	,111	,126	,128	,125	,161	,140	,128	,113	,156	,176	,107	,134	,138	,116	,109	,122	,113	,111	,360				
x3	,081	,084	,087	,124	,087	,111	,097	,089	,078	,108	,122	,063	,079	,081	,088	,082	,092	,085	,084	,087	,276			
x2	,129	,134	,139	,199	,139	,178	,155	,142	,125	,173	,195	,101	,126	,129	,141	,132	,147	,137	,134	,139	,135	,387		
x1	,119	,123	,128	,182	,127	,163	,142	,130	,114	,158	,179	,092	,116	,119	,129	,121	,135	,125	,123	,128	,124	,199	,548	



*Implied (for all variables) Correlations (Group number 1 - Default model)*

	Kinerj a	Kewi rausa haan	Iklim	Kar akt eris tik	x11	x10	x9	x8	x7	x6	x5	Y8	Y7	Y6	Y5	Y4	Y3	Y2	Y1	x4	x3	x2	x1
Kinerja	1,000																						
Kewirausa haan	,662	1,000																					
Iklim	,799	,607	1,000																				
Karakterist ik	,572	,560	,844	1,000																			
x11	,553	,420	,692	,584	1,000																		
x10	,553	,420	,692	,583	,478	1,000																	
x9	,570	,433	,713	,601	,493	,493	1,000																
x8	,522	,397	,653	,551	,452	,452	,466	1,000															
x7	,444	,338	,556	,469	,385	,385	,396	,363	1,000														
x6	,495	,376	,619	,522	,428	,428	,441	,404	,344	1,000													
x5	,598	,455	,749	,632	,518	,518	,534	,489	,416	,463	1,000												
Y8	,702	,464	,561	,402	,388	,388	,400	,366	,312	,347	,420	1,000											
Y7	,752	,497	,601	,430	,415	,415	,428	,392	,334	,372	,450	,527	1,000										
Y6	,716	,474	,572	,410	,396	,396	,408	,373	,318	,354	,428	,502	,538	1,000									
Y5	,491	,741	,450	,415	,311	,311	,321	,294	,250	,279	,337	,344	,369	,351	1,000								
Y4	,511	,772	,469	,432	,324	,324	,334	,306	,261	,290	,351	,358	,384	,365	,572	1,000							
Y3	,559	,845	,513	,473	,355	,355	,366	,335	,285	,318	,384	,392	,420	,400	,626	,652	1,000						
Y2	,512	,774	,470	,434	,325	,325	,335	,307	,261	,291	,352	,359	,385	,367	,574	,597	,654	1,000					
Y1	,541	,817	,496	,458	,343	,343	,354	,324	,276	,307	,371	,379	,406	,387	,605	,630	,690	,632	1,000				
x4	,473	,360	,592	,500	,410	,409	,422	,387	,329	,367	,443	,332	,356	,339	,267	,277	,304	,278	,294	1,000			
x3	,317	,310	,467	,554	,323	,323	,333	,305	,260	,289	,350	,222	,238	,227	,230	,239	,262	,240	,253	,276	1,000		
x2	,428	,419	,631	,748	,437	,437	,450	,412	,351	,391	,473	,301	,322	,307	,311	,324	,354	,325	,343	,374	,414	1,000	
x1	,330	,323	,487	,577	,337	,337	,347	,318	,271	,301	,364	,232	,248	,236	,240	,249	,273	,250	,264	,288	,319	,432	1,000

Full Model



**Model Fit Summary****CMIN**

Model	NPAR	CMIN	DF	P	CMIN/DF
Default model	64	138,822	126	,205	1,102
Saturated model	190	,000	0		
Independence model	19	1208,981	171	,000	7,070

**RMR, GFI**

Model	RMR	GFI	AGFI	PGFI
Default model	,021	,891	,835	,591
Saturated model	,000	1,000		
Independence model	,148	,269	,188	,242

**Baseline Comparisons**

Model	NFI Delta1	RFI rho1	IFI Delta2	TLI rho2	CFI
Default model	,885	,844	,988	,983	,988
Saturated model	1,000		1,000		1,000
Independence model	,000	,000	,000	,000	,000

**Parsimony-Adjusted Measures**

Model	PRATIO	PNFI	PCFI
Default model	,737	,652	,728
Saturated model	,000	,000	,000
Independence model	1,000	,000	,000

**NCP**

Model	NCP	LO 90	HI 90
Default model	12,822	,000	45,688
Saturated model	,000	,000	,000
Independence model	1037,981	931,409	1152,017

**FMIN**

Model	FMIN	F0	LO 90	HI 90
Default model	1,229	,113	,000	,404
Saturated model	,000	,000	,000	,000
Independence model	10,699	9,186	8,243	10,195

**RMSEA**

Model	RMSEA	LO 90	HI 90	PCLOSE
Default model	,030	,000	,057	,878
Independence model	,232	,220	,244	,000

**AIC**

Model	AIC	BCC	BIC	CAIC
Default model	266,822	294,349	441,939	505,939
Saturated model	380,000	461,720	899,878	1089,878
Independence model	1246,981	1255,153	1298,969	1317,969

**ECVI**

Model	ECVI	LO 90	HI 90	MECVI
Default model	2,361	2,248	2,652	2,605
Saturated model	3,363	3,363	3,363	4,086
Independence model	11,035	10,092	12,044	11,108

**HOELTER**

Model	HOELTER .05	HOELTER .01
Default model	125	135
Independence model	19	21



*Assessment of normality (Group number 1)*

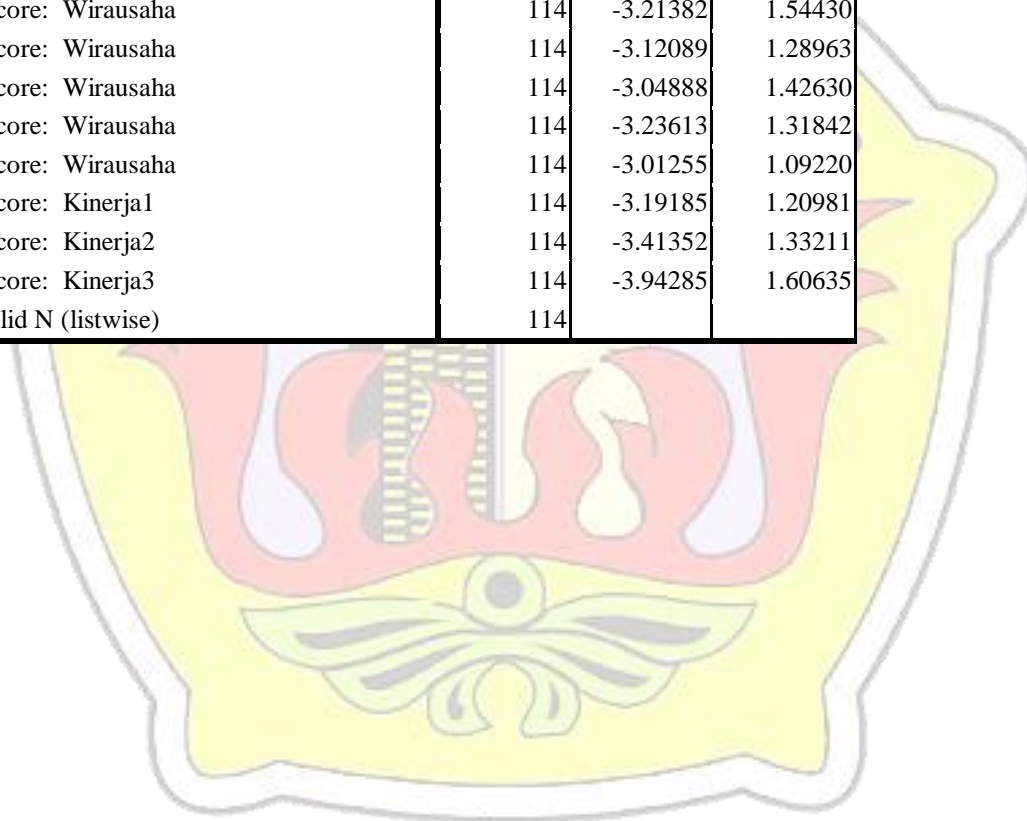
Variable	min	max	skew	c.r.	kurtosis	c.r.
x11	5,000	7,000	,086	,373	,782	1,704
x10	4,000	7,000	-,585	-2,549	,814	1,775
x9	5,000	7,000	-,001	-,002	-,513	-1,119
x8	4,000	7,000	-,608	-2,652	2,618	5,705
x7	4,000	7,000	-,332	-1,449	1,059	2,308
x6	4,000	7,000	-,760	-3,314	,655	1,427
x5	4,000	7,000	-,362	-1,580	,374	,816
Y8	4,000	7,000	-,242	-1,054	1,786	3,894
Y7	4,000	7,000	-,346	-1,509	,320	,697
Y6	4,000	7,000	-,400	-1,743	-,179	-,389
Y5	4,000	7,000	-,876	-3,818	1,040	2,267
Y4	4,000	7,000	-,517	-2,252	,729	1,588
Y3	4,000	7,000	-,227	-,989	-,181	-,395
Y2	4,000	7,000	-,663	-2,890	1,036	2,258
Y1	4,000	7,000	-,232	-1,012	,249	,542
x4	4,000	7,000	-,790	-3,445	2,753	6,000
x3	5,000	7,000	-,754	-3,288	-,674	-1,469
x2	4,000	7,000	-,908	-3,956	2,587	5,638
x1	4,000	7,000	-1,533	-6,683	2,278	4,966
Multivariate					105,064	19,855



## Descriptives

### Descriptive Statistics

	N	Minimum	Maximum
Zscore: Karakteristik Individu	114	-3.32827	.70814
Zscore: Karakteristik Individu	114	-3.62250	1.17942
Zscore: Karakteristik Individu	114	-3.02673	.76500
Zscore: Iklim	114	-3.53761	1.44125
Zscore: Iklim	114	-3.00666	1.50333
Zscore: Iklim	114	-2.44450	1.75660
Zscore: Iklim	114	-3.91791	1.31617
Zscore: Iklim	114	-3.64504	1.75151
Zscore: Iklim	114	-2.30062	1.29213
Zscore: Iklim	114	-3.31248	1.23719
Zscore: Iklim	114	-2.05378	1.84840
Zscore: Wirausaha	114	-3.21382	1.54430
Zscore: Wirausaha	114	-3.12089	1.28963
Zscore: Wirausaha	114	-3.04888	1.42630
Zscore: Wirausaha	114	-3.23613	1.31842
Zscore: Wirausaha	114	-3.01255	1.09220
Zscore: Kinerja1	114	-3.19185	1.20981
Zscore: Kinerja2	114	-3.41352	1.33211
Zscore: Kinerja3	114	-3.94285	1.60635
Valid N (listwise)	114		



*Observations farthest from the centroid (Mahalanobis distance) (Group number 1)*

Observation number	Mahalanobis d-squared	p1	p2
3	62,399	,000	,000
68	58,645	,000	,000
66	52,639	,000	,000
15	52,410	,000	,000
69	47,371	,000	,000
47	43,292	,001	,000
62	38,645	,005	,000
52	38,239	,006	,000
48	38,059	,006	,000
13	37,517	,007	,000
70	37,281	,007	,000
2	35,199	,013	,000
36	34,926	,014	,000
59	31,921	,032	,000
37	31,071	,040	,000
99	30,881	,042	,000
111	30,881	,042	,000
51	29,509	,058	,000
85	29,168	,063	,000
45	26,704	,112	,028
25	26,008	,130	,062
104	25,724	,138	,064
40	25,592	,142	,050
31	24,825	,166	,129
84	23,032	,236	,696
103	22,663	,253	,758
18	22,626	,254	,699
33	22,474	,261	,682
34	22,474	,261	,602
17	22,063	,281	,698
94	21,999	,284	,650
23	21,424	,314	,805
100	21,313	,320	,785
112	21,313	,320	,721
76	21,123	,330	,731
43	20,792	,348	,796
57	20,666	,356	,784
86	19,894	,401	,943
65	19,828	,405	,929
21	19,534	,423	,952
101	19,518	,424	,932
113	19,518	,424	,903
9	19,328	,436	,914
61	19,243	,441	,901
81	18,919	,462	,938
4	18,888	,464	,918
10	18,853	,466	,895

*Estimates (Group number 1 - Default model)*

*Scalar Estimates (Group number 1 - Default model)*

*Maximum Likelihood Estimates*

*Regression Weights: (Group number 1 - Default model)*

			Estimate	S.E.	C.R.	P	Label
Kewirausahaan	<---	Iklim	,610	,256	2,387	,017	par_16
Kewirausahaan	<---	Karakteristik	,388	,170	2,284	,022	par_17
Kinerja	<---	Iklim	1,044	,277	3,764	***	par_18
Kinerja	<---	Karakteristik	-,081	,140	-,580	,562	par_19
Kinerja	<---	Kewirausahaan	,328	,120	2,726	,006	par_20
x1	<---	Karakteristik	1,000				
x2	<---	Karakteristik	,643	,141	4,551	***	par_1
x3	<---	Karakteristik	,588	,142	4,146	***	par_2
x4	<---	Iklim	1,000				
Y1	<---	Kewirausahaan	1,000				
Y2	<---	Kewirausahaan	,990	,105	9,418	***	par_3
Y3	<---	Kewirausahaan	1,037	,100	10,381	***	par_4
Y4	<---	Kewirausahaan	,948	,108	8,822	***	par_5
Y5	<---	Kewirausahaan	,984	,121	8,154	***	par_6
Y6	<---	Kinerja	1,000				
Y7	<---	Kinerja	1,005	,143	7,021	***	par_7
Y8	<---	Kinerja	,654	,109	5,980	***	par_8
x5	<---	Iklim	1,597	,238	6,711	***	par_9
x6	<---	Iklim	1,409	,273	5,157	***	par_10
x7	<---	Iklim	,982	,177	5,555	***	par_11
x8	<---	Iklim	1,060	,213	4,966	***	par_12
x9	<---	Iklim	1,152	,219	5,271	***	par_13
x10	<---	Iklim	1,454	,270	5,380	***	par_14
x11	<---	Iklim	1,045	,199	5,261	***	par_15

**Standardized Regression Weights: (Group number 1 - Default model)**

		Estimate
Kewirausahaan	<--- Iklim	,372
Kewirausahaan	<--- Karakteristik	,404
Kinerja	<--- Iklim	,634
Kinerja	<--- Karakteristik	-,084
Kinerja	<--- Kewirausahaan	,326
x1	<--- Karakteristik	,750
x2	<--- Karakteristik	,565
x3	<--- Karakteristik	,614
x4	<--- Iklim	,543
Y1	<--- Kewirausahaan	,841
Y2	<--- Kewirausahaan	,772
Y3	<--- Kewirausahaan	,829
Y4	<--- Kewirausahaan	,758
Y5	<--- Kewirausahaan	,714
Y6	<--- Kinerja	,784
Y7	<--- Kinerja	,847
Y8	<--- Kinerja	,649
x5	<--- Iklim	,776
x6	<--- Iklim	,637
x7	<--- Iklim	,558
x8	<--- Iklim	,618
x9	<--- Iklim	,675
x10	<--- Iklim	,713
x11	<--- Iklim	,663

**Total Effects (Group number 1 - Default model)**

	Iklm	Karakteristik	Kewirausahaan	Kinerja
Kewirausahaan	,610	,388	,000	,000
Kinerja	1,244	,046	,328	,000
x11	1,045	,000	,000	,000
x10	1,454	,000	,000	,000
x9	1,152	,000	,000	,000
x8	1,060	,000	,000	,000
x7	,982	,000	,000	,000
x6	1,409	,000	,000	,000
x5	1,597	,000	,000	,000
Y8	,813	,030	,214	,654
Y7	1,251	,046	,330	1,005
Y6	1,244	,046	,328	1,000
Y5	,600	,382	,984	,000
Y4	,579	,368	,948	,000
Y3	,633	,402	1,037	,000
Y2	,604	,384	,990	,000
Y1	,610	,388	1,000	,000
x4	1,000	,000	,000	,000
x3	,000	,588	,000	,000
x2	,000	,643	,000	,000
x1	,000	1,000	,000	,000

**Standardized Total Effects (Group number 1 - Default model)**

	Iklm	Karakteristik	Kewirausahaan	Kinerja
Kewirausahaan	,372	,404	,000	,000
Kinerja	,755	,048	,326	,000
x11	,663	,000	,000	,000
x10	,713	,000	,000	,000
x9	,675	,000	,000	,000
x8	,618	,000	,000	,000
x7	,558	,000	,000	,000
x6	,637	,000	,000	,000
x5	,776	,000	,000	,000
Y8	,490	,031	,212	,649
Y7	,640	,040	,276	,847
Y6	,592	,037	,256	,784
Y5	,266	,288	,714	,000
Y4	,282	,306	,758	,000
Y3	,309	,335	,829	,000
Y2	,287	,312	,772	,000
Y1	,313	,340	,841	,000
x4	,543	,000	,000	,000
x3	,000	,614	,000	,000
x2	,000	,565	,000	,000
x1	,000	,750	,000	,000



*Direct Effects (Group number 1 - Default model)*

	Iklm	Karakteristik	Kewirausahaan	Kinerja
Kewirausahaan	,610	,388	,000	,000
Kinerja	1,044	-,081	,328	,000
x11	1,045	,000	,000	,000
x10	1,454	,000	,000	,000
x9	1,152	,000	,000	,000
x8	1,060	,000	,000	,000
x7	,982	,000	,000	,000
x6	1,409	,000	,000	,000
x5	1,597	,000	,000	,000
Y8	,000	,000	,000	,654
Y7	,000	,000	,000	1,005
Y6	,000	,000	,000	1,000
Y5	,000	,000	,984	,000
Y4	,000	,000	,948	,000
Y3	,000	,000	1,037	,000
Y2	,000	,000	,990	,000
Y1	,000	,000	1,000	,000
x4	1,000	,000	,000	,000
x3	,000	,588	,000	,000
x2	,000	,643	,000	,000
x1	,000	1,000	,000	,000

*Standardized Direct Effects (Group number 1 - Default model)*

	Iklm	Karakteristik	Kewirausahaan	Kinerja
Kewirausahaan	,372	,404	,000	,000
Kinerja	,634	-,084	,326	,000
x11	,663	,000	,000	,000
x10	,713	,000	,000	,000
x9	,675	,000	,000	,000
x8	,618	,000	,000	,000
x7	,558	,000	,000	,000
x6	,637	,000	,000	,000
x5	,776	,000	,000	,000
Y8	,000	,000	,000	,649
Y7	,000	,000	,000	,847
Y6	,000	,000	,000	,784
Y5	,000	,000	,714	,000
Y4	,000	,000	,758	,000
Y3	,000	,000	,829	,000
Y2	,000	,000	,772	,000
Y1	,000	,000	,841	,000
x4	,543	,000	,000	,000
x3	,000	,614	,000	,000
x2	,000	,565	,000	,000
x1	,000	,750	,000	,000

*Indirect Effects (Group number 1 - Default model)*

	Iklm	Karakteristik	Kewirausahaan	Kinerja
Kewirausahaan	,000	,000	,000	,000
Kinerja	,200	,127	,000	,000
x11	,000	,000	,000	,000
x10	,000	,000	,000	,000
x9	,000	,000	,000	,000
x8	,000	,000	,000	,000
x7	,000	,000	,000	,000
x6	,000	,000	,000	,000
x5	,000	,000	,000	,000
Y8	,813	,030	,214	,000
Y7	1,251	,046	,330	,000
Y6	1,244	,046	,328	,000
Y5	,600	,382	,000	,000
Y4	,579	,368	,000	,000
Y3	,633	,402	,000	,000
Y2	,604	,384	,000	,000
Y1	,610	,388	,000	,000
x4	,000	,000	,000	,000
x3	,000	,000	,000	,000
x2	,000	,000	,000	,000
x1	,000	,000	,000	,000

*Standardized Indirect Effects (Group number 1 - Default model)*

	Iklm	Karakteristik	Kewirausahaan	Kinerja
Kewirausahaan	,000	,000	,000	,000
Kinerja	,121	,132	,000	,000
x11	,000	,000	,000	,000
x10	,000	,000	,000	,000
x9	,000	,000	,000	,000
x8	,000	,000	,000	,000
x7	,000	,000	,000	,000
x6	,000	,000	,000	,000
x5	,000	,000	,000	,000
Y8	,490	,031	,212	,000
Y7	,640	,040	,276	,000
Y6	,592	,037	,256	,000
Y5	,266	,288	,000	,000
Y4	,282	,306	,000	,000
Y3	,309	,335	,000	,000
Y2	,287	,312	,000	,000
Y1	,313	,340	,000	,000
x4	,000	,000	,000	,000
x3	,000	,000	,000	,000
x2	,000	,000	,000	,000
x1	,000	,000	,000	,000

### REKAPITULASI DATA

IDENTITAS RESPONDEN					Kar. Individu			Iklim Bisnis								Kewirausahaan					Kinerja		
RESPONDEN	JENIS KELAMIN	UMUR	PENDIDIKAN	MASA KERJA	X1	X2	X3	X4	X5	X6	X7	X8	X9	X10	X11	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8
1.	1	4	2	4	7	7	7	7	7	6	7	6	6	7	6	6	6	6	6	7	6	6	6
2.	1	4	4	4	7	6	7	6	5	6	7	6	7	7	6	5	6	5	6	7	7	6	6
3.	1	4	1	3	7	4	7	5	5	4	5	4	5	4	6	7	7	7	7	7	7	7	7
4.	1	4	2	3	7	6	7	6	6	6	6	6	6	7	6	6	6	5	5	6	6	6	6
5.	1	4	2	3	7	7	7	6	6	5	6	6	7	6	6	6	6	6	7	7	7	6	6
6.	1	4	2	3	7	7	7	7	7	7	7	6	7	6	6	7	7	7	7	7	7	7	7
7.	1	4	3	3	7	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6
8.	2	4	2	4	7	6	7	6	6	6	6	6	7	6	6	6	6	6	6	6	6	6	6
9.	2	2	3	2	7	7	7	6	7	6	6	6	6	6	6	6	6	6	6	6	6	7	6
10.	2	2	3	3	6	6	6	6	6	6	6	6	5	6	6	6	6	6	5	6	5	6	5
11.	1	3	2	3	7	7	7	6	5	5	6	6	6	6	6	6	6	6	6	6	6	6	6
12.	2	4	3	4	7	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6
13.	1	4	3	3	6	5	7	6	5	5	6	6	6	5	6	6	5	5	6	6	5	6	5















113.	1	3	2	3	7	6	7	6	6	5	6	6	7	7	6	6	6	6	6	6	5	5	6
114.	1	3	1	3	5	6	7	6	6	5	6	6	6	6	6	5	6	6	6	5	6	5	6

