

Lampiran 1 : Kuesioner Penelitian

Lampiran : 1 (satu) set kuesioner

Perihal

Kepada

Yth. Bapak/Ibu

CV. Percetakan Menara Kudus

Di Kudus

Dengan hormat,

Sehubungan dengan pelaksanaan riset yang saya lakukan di lingkungan CV. Percetakan menara kudus yang **berjudul “Pengaruh Karakteristik individu, kompensasi, lingkungan kerja dan kepemimpinan transformasional terhadap komitmen organisasi”**, maka saya mohon kesediaan Bapak/Ibu/Sdr untuk menjadi responden pada penelitian ini dengan mengisi daftar kuesioner sejujurnya untuk kepentingan ilmiah. Dalam hal ini saya berjanji akan menjaga kerhasiaan dari jawaban yang Bapak/Ibu/Sdr berikan.

Atas kesediaan dan partisipasi Bapak/Ibu/Sdr untuk mengisi dan mengembalikan kuesioner tersebut saya ucapkan terimakasih.

Hormat Saya,

Peneliti

Ameliana Etika Maezani

A. PROFIL RESPONDEN

Berilah tanda *check list* (✓) untuk setiap jawaban yang menurut anda paling sesuai dengan diri anda

1. Jenis Kelamin : Laki-laki Perempuan
2. Usia : 18 - 25 Tahun 31 - 40 Tahun
 26 - 30 Tahun > 40 Tahun
3. Pendidikan : SMP D3 S2
 SMA S1

B. Petunjuk pengisian kuesioner

1. Sebelum mengisi kuesioner ini, mohon bapak/ibu membaca setiap butir pertanyaan dengan cermat.
2. Bapak/ibu tinggal beri tanda *check list* (✓) pada kolom yang sesuai dengan pilihan.
3. Untuk setiap butir pertanyaan hanya diperbolehkan memilih satu alternatif jawaban.
4. Jika ada kesalahan dalam memilih alternatif jawaban, beri tanda (X) pada kolom yang salah kemudian beri tanda *check list* (✓) pada kolom yang sesuai.
5. Semua pertanyaan yang ada, mohon dijawab tanpa ada satupun yang terlewat.

C. Keterangan jawaban

1. SS : Sangat Setuju
2. S : Setuju
3. RR : Ragu-Ragu
4. TS : Tidak Setuju
5. STS : Sangat Tidak Setuju

Lampiran 2 : Data Kuesioner Responden Penelitian

NO.RESP	X1 (KARAKTERISTIK INDIVIDU)						TOTAL
	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	
1	5	5	5	5	5	5	30
2	5	5	5	5	5	5	30
3	5	5	5	5	5	5	30
4	5	5	5	5	5	5	30
5	5	5	5	5	5	5	30
6	5	5	5	5	5	5	30
7	5	5	5	5	5	5	30
8	5	5	5	5	5	5	30
9	5	5	5	5	5	5	30
10	5	5	5	5	5	5	30
11	5	5	5	5	5	5	30
12	5	5	5	5	5	5	30
13	5	5	5	5	5	5	30
14	5	5	5	5	5	5	30
15	5	5	5	5	5	5	30
16	5	5	5	5	5	5	30
17	5	5	5	5	5	5	30
18	5	5	5	5	5	5	30
19	5	5	5	5	5	5	30
20	5	5	5	5	5	5	30
21	5	5	5	5	5	5	30
22	5	5	5	5	5	5	30
23	5	5	5	5	5	5	30
24	5	5	5	5	5	5	30
25	5	5	5	5	5	5	30
26	5	5	5	5	5	5	30
27	5	5	5	5	5	5	30
28	5	5	5	5	5	5	30
29	5	5	5	5	5	5	30
30	5	5	5	5	5	5	30
31	5	5	5	5	5	5	30
32	5	5	5	5	5	5	30
33	5	5	5	5	5	5	30
34	5	5	5	5	5	5	30
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36	5	5	5	5	5	5	30
37	5	5	5	5	5	5	30
38	5	5	5	5	5	5	30
39	5	5	5	5	5	5	30

40	5	5	5	5	5	5	30
41	5	5	5	5	5	5	30
42	5	5	5	5	5	5	30
43	5	5	5	5	5	5	30
44	5	5	5	5	5	5	30
45	5	5	5	5	5	5	30
46	5	5	5	5	5	5	30
47	5	5	5	5	5	5	30
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49	5	5	5	5	5	5	30
50	5	5	5	5	5	5	30
51	5	5	5	5	5	5	30
52	5	5	5	5	5	5	30
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54	5	5	5	5	5	5	30
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57	5	5	5	5	5	5	30
58	5	5	5	5	5	5	30
59	5	5	5	5	5	5	30
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61	5	5	5	5	5	5	30
62	5	5	5	5	5	5	30
63	5	5	5	5	5	5	30
64	5	5	5	5	5	5	30
65	5	5	5	5	5	5	30
66	5	5	5	5	5	5	30
67	5	5	5	5	5	5	30
68	5	5	5	5	5	5	30
69	5	5	5	5	5	5	30
70	5	5	5	5	5	5	30
71	5	5	5	5	5	5	30
72	5	5	5	5	5	5	30
73	5	5	5	5	5	5	30
74	5	4	5	5	5	5	29
75	5	4	5	5	5	5	29
76	5	4	5	5	4	5	28
77	5	4	5	5	4	5	28
78	5	4	5	5	4	5	28
79	5	4	5	5	4	5	28
80	5	4	5	5	4	5	28
81	5	4	5	5	4	5	28
82	5	4	5	5	4	5	28

83	5	4	5	5	4	5	28
84	5	4	5	5	4	5	28
85	5	4	5	5	4	5	28
86	5	4	5	5	4	5	28
87	5	4	5	5	4	5	28
88	5	4	5	5	4	5	28
89	5	5	5	5	4	5	29
90	5	4	5	5	5	5	29
91	5	4	5	5	4	5	28
92	5	5	5	5	4	5	29
93	5	5	5	5	4	5	29
94	5	5	5	5	4	5	29
95	5	5	5	5	4	5	29
96	5	5	5	5	4	5	29
97	5	5	5	5	4	5	29
98	5	5	5	5	4	5	29
99	5	5	5	5	4	5	29
100	5	5	5	5	4	5	29
101	5	5	5	5	4	5	29
102	5	5	5	5	4	5	29
103	5	5	5	5	4	5	29
104	5	5	5	5	4	5	29
105	5	5	5	5	4	5	29
106	5	5	5	5	4	5	29
107	5	5	5	5	4	5	29
108	5	5	5	5	4	5	29
109	5	5	5	5	4	5	29
110	5	5	5	5	4	5	29
111	5	5	5	5	4	5	29
112	5	5	5	5	4	5	29
113	5	5	5	5	4	5	29
114	5	5	5	5	4	5	29
115	5	5	5	5	4	5	29
116	5	4	5	5	4	5	28
117	5	4	5	5	4	5	28
118	5	4	5	5	4	5	28
119	5	4	5	5	4	5	28
120	5	5	5	5	5	5	30

NO.RESP	X2 (KOMPENSASI)					TOTAL
	X2.1	X2.2	X2.3	X2.4	X2.5	
1	5	4	5	5	5	24
2	5	4	5	5	5	24
3	5	4	5	5	5	24
4	5	4	5	5	5	24
5	5	4	5	5	5	24
6	5	4	5	5	5	24
7	5	4	5	5	5	24
8	5	4	5	5	5	24
9	5	4	5	5	5	24
10	5	4	5	5	5	24
11	5	4	5	5	5	24
12	5	4	5	5	5	24
13	5	4	5	5	5	24
14	5	4	5	5	5	24
15	5	4	5	5	5	24
16	5	4	5	5	5	24
17	5	4	5	5	5	24
18	5	4	5	5	5	24
19	5	4	5	5	5	24
20	5	4	5	5	5	24
21	5	4	5	5	5	24
22	5	4	5	5	5	24
23	5	4	5	5	5	24
24	5	4	5	5	5	24
25	5	4	5	5	5	24
26	5	4	5	5	5	24
27	5	4	5	5	5	24
28	5	4	5	5	5	24
29	5	4	5	5	5	24
30	5	4	5	5	5	24
31	5	4	5	5	5	24
32	5	4	5	5	5	24
33	5	4	5	5	5	24
34	5	4	5	5	5	24
35	5	4	5	5	5	24
36	5	4	5	5	5	24
37	5	4	5	5	5	24
38	5	4	5	5	5	24
39	5	4	5	5	5	24
40	5	4	5	5	5	24
41	5	4	5	5	5	24

42	5	4	5	5	5	24
43	5	4	5	5	5	24
44	5	4	5	5	5	24
45	5	4	5	5	5	24
46	5	4	5	5	5	24
47	5	4	5	5	5	24
48	5	4	5	5	5	24
49	5	4	5	5	5	24
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52	5	4	5	5	5	24
53	5	4	5	5	5	24
54	5	4	5	5	5	24
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58	5	4	5	5	5	24
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64	5	4	5	5	5	24
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67	5	4	5	5	5	24
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82	5	4	5	5	5	24
83	5	4	5	5	5	24
84	5	4	5	5	5	24

85	5	4	5	5	5	24
86	5	4	5	5	5	24
87	5	4	5	5	5	24
88	4	4	4	5	4	21
89	5	4	5	3	5	22
90	5	4	5	4	5	23
91	5	4	5	3	5	22
92	4	4	4	4	4	20
93	4	4	4	4	4	20
94	5	5	5	4	5	24
95	5	5	5	3	5	23
96	5	5	5	4	5	24
97	4	5	4	4	4	21
98	4	4	4	4	4	20
99	4	4	4	4	4	20
100	4	4	4	4	4	20
101	4	4	4	5	4	21
102	4	4	4	5	4	21
103	4	3	4	5	4	20
104	4	5	4	3	4	20
105	4	4	4	5	4	21
106	4	5	4	3	4	20
107	4	5	4	3	4	20
108	4	5	4	3	4	20
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110	5	4	5	4	5	23
111	4	5	4	4	4	21
112	4	4	4	4	4	20
113	3	4	5	5	5	22
114	4	4	4	4	4	20
115	4	5	4	5	5	23
116	5	4	5	3	5	22
117	4	4	4	4	4	20
118	4	5	4	4	4	21
119	5	4	5	4	5	23
120	5	4	5	4	5	23

NO. RESP	X3 (LINGKUNGAN KERJA)							TOTAL
	X3.1	X3.2	X3.3	X3.4	X3.5	X3.5	X3.6	
1	4	4	4	5	5	4	5	31
2	4	5	4	5	4	4	3	29
3	4	4	3	5	4	4	4	28
4	5	4	4	5	5	5	5	33
5	4	4	2	4	4	5	4	27
6	4	4	2	4	4	5	4	27
7	4	4	2	4	4	5	4	27
8	4	4	2	4	4	5	4	27
9	4	4	2	4	4	5	4	27
10	5	4	4	5	5	5	5	33
11	4	4	2	4	4	5	4	27
12	4	4	2	4	4	5	4	27
13	4	4	2	4	4	5	4	27
14	4	4	2	4	4	5	4	27
15	4	4	2	4	4	5	4	27
16	4	4	2	4	4	5	4	27
17	4	4	2	4	4	5	4	27
18	4	4	2	4	4	5	4	27
19	4	4	2	4	4	5	4	27
20	4	4	2	4	4	5	4	27
21	4	4	2	4	4	5	4	27
22	5	4	4	5	5	5	5	33
23	5	4	4	5	5	5	5	33
24	5	4	4	5	5	5	5	33
25	5	4	4	5	5	5	5	33
26	5	4	4	5	5	5	5	33
27	5	4	4	5	5	5	5	33
28	5	4	4	5	5	5	5	33
29	5	4	4	5	5	5	5	33
30	5	4	4	5	5	5	5	33
31	5	4	4	5	5	5	5	33
32	5	4	4	5	5	5	5	33
33	5	4	4	5	5	5	5	33
34	5	4	4	5	5	5	5	33
35	5	4	4	5	5	5	5	33
36	5	4	4	5	5	5	5	33
37	5	4	4	5	5	5	5	33
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40	5	4	4	5	5	5	5	33
41	5	4	4	5	5	5	5	33

42	5	4	4	5	5	5	5	33
43	5	4	4	5	5	5	5	33
44	5	4	4	5	5	5	5	33
45	5	4	4	5	5	5	5	33
46	5	4	4	5	5	5	5	33
47	5	4	4	5	5	5	5	33
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49	5	4	4	5	5	5	5	33
50	5	4	4	5	5	5	5	33
51	5	4	4	5	5	5	5	33
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53	4	4	2	4	4	5	4	27
54	4	4	2	4	4	5	4	27
55	4	4	2	4	4	5	4	27
56	4	4	2	4	4	5	4	27
57	5	4	4	5	5	5	5	33
58	4	4	2	4	4	5	4	27
59	4	4	2	4	4	5	4	27
60	4	4	2	4	4	5	4	27
61	4	4	2	4	4	5	4	27
62	4	4	2	4	4	5	4	27
63	4	4	2	4	4	5	4	27
64	4	4	2	4	4	5	4	27
65	4	4	2	4	4	5	4	27
66	4	4	2	4	4	5	4	27
67	4	4	2	4	4	5	4	27
68	4	4	2	4	4	5	4	27
69	5	4	4	5	5	5	5	33
70	5	4	4	5	5	5	5	33
71	4	4	4	5	5	5	5	32
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74	4	4	4	5	5	5	5	32
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81	4	4	4	5	5	5	5	32
82	4	4	4	5	5	5	5	32
83	5	4	4	5	5	5	5	33
84	5	4	4	5	5	5	5	33

85	5	4	4	5	5	5	5	33
86	5	4	4	5	5	5	5	33
87	5	4	4	5	5	5	5	33
88	5	4	4	5	5	5	5	33
89	5	4	4	5	5	5	5	33
90	5	4	4	5	4	5	5	32
91	5	4	4	5	5	5	5	33
92	5	4	4	5	4	5	5	32
93	5	5	4	5	4	5	5	33
94	5	5	4	5	4	5	5	33
95	4	5	4	5	5	5	5	33
96	4	3	4	5	5	5	5	31
97	4	3	4	5	4	5	5	30
98	4	5	4	5	5	5	5	33
99	5	5	4	5	5	5	5	34
100	5	5	4	5	5	5	5	34
101	4	3	2	4	4	5	4	26
102	4	3	2	4	4	5	4	26
103	4	4	2	4	3	5	4	26
104	4	4	3	4	4	5	4	28
105	4	3	4	4	4	5	4	28
106	5	4	4	5	5	5	5	33
107	4	4	2	4	4	5	4	27
108	4	5	2	4	4	5	4	28
109	4	4	2	4	4	4	4	26
110	4	5	2	4	4	4	4	27
111	4	4	2	4	4	4	4	26
112	5	4	4	5	5	3	5	31
113	5	5	3	5	5	3	5	31
114	5	4	3	5	5	3	5	30
115	3	4	4	4	5	5	5	30
116	3	4	4	4	5	5	5	30
117	4	5	2	3	5	4	5	28
118	4	4	2	3	5	4	5	27
119	4	4	4	5	5	5	5	32
120	5	5	4	5	5	5	5	34

75	4	4	4	4	4	5	4	4	4	4	4	4	4	4	57
76	4	4	4	4	4	5	4	4	4	4	4	4	4	5	58
77	4	4	4	4	4	5	4	5	4	4	4	4	4	5	59
78	4	4	4	4	4	4	4	5	4	4	4	4	4	4	57
79	4	4	4	4	4	5	4	5	4	4	4	4	4	5	59
80	4	4	4	4	5	5	4	5	4	4	4	4	4	5	60
81	4	4	4	4	5	5	4	5	4	4	4	4	4	5	60
82	4	4	4	4	5	5	4	3	3	4	4	4	4	5	57
83	4	4	4	4	5	5	4	5	5	4	4	4	4	5	61
84	4	4	5	5	5	5	4	5	5	4	4	4	4	5	63
85	4	4	5	5	4	5	4	4	5	4	4	4	4	5	61
86	4	4	5	5	4	5	4	4	3	4	4	4	4	5	59
87	4	4	5	5	5	5	4	4	5	4	4	4	4	5	62
88	4	4	5	5	4	5	4	4	3	4	4	4	4	5	59
89	4	4	5	5	5	5	4	4	5	4	4	4	4	4	61
90	4	4	4	4	5	5	5	5	4	4	4	4	4	4	60
91	4	4	4	4	5	5	5	5	4	4	4	4	4	4	60
92	4	4	4	4	4	5	5	5	4	4	4	4	4	5	60
93	4	4	4	4	4	5	5	5	4	4	4	4	4	5	60
94	4	5	4	4	4	5	5	5	4	4	4	4	4	3	59
95	4	5	4	4	5	5	4	4	4	5	4	4	4	4	60
96	4	5	4	4	5	5	4	4	4	5	4	4	4	5	61
97	5	5	4	4	5	5	4	4	4	5	4	4	4	5	62
98	5	5	4	4	5	5	4	4	4	5	4	4	4	5	62
99	5	5	4	4	5	5	4	4	4	5	4	4	4	5	62
100	5	4	4	4	5	5	4	5	4	4	4	4	4	5	61

NO.RESP	Y (KOMITMEN ORGANISASI)												TOTAL
	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Y11	Y12	
1	5	5	5	5	5	5	4	5	5	4	4	4	56
2	2	3	4	4	3	4	4	4	4	3	5	5	45
3	4	5	4	4	5	5	4	4	4	4	3	3	49
4	4	5	4	4	4	4	5	4	4	4	3	4	49
5	3	4	5	5	4	4	5	5	5	4	4	4	52
6	3	4	5	5	4	4	5	5	5	4	4	4	52
7	3	4	5	5	4	4	5	5	5	4	4	4	52
8	3	4	5	5	4	4	5	5	5	4	4	4	52
9	3	4	4	4	5	4	5	4	4	4	4	4	49
10	3	5	4	4	4	4	5	4	4	4	4	4	49
11	3	4	5	5	5	4	5	5	5	4	4	4	53
12	3	4	5	5	4	4	5	5	5	4	4	4	52
13	3	4	5	5	4	4	5	5	5	5	4	5	54
14	3	4	4	4	4	4	5	4	4	4	4	4	48
15	3	4	4	4	5	4	4	4	4	4	4	4	48
16	3	4	4	4	4	4	4	4	4	4	4	4	47
17	3	4	4	4	5	4	4	4	4	4	4	4	48
18	3	4	4	4	5	4	4	4	4	4	4	4	48
19	3	4	4	4	5	4	4	4	4	4	4	4	48
20	3	4	4	4	4	4	5	4	4	4	4	4	48
21	3	4	4	4	4	4	4	4	4	4	4	4	47
22	4	5	4	4	4	4	5	4	4	4	5	4	51
23	4	5	4	4	4	4	5	4	4	4	5	4	51
24	4	4	4	4	4	4	5	4	4	4	5	4	50

25	4	5	4	4	4	4	5	4	4	4	5	4	51
26	4	5	4	4	4	4	5	4	4	4	5	5	52
27	4	5	4	4	4	4	5	4	4	4	4	5	51
28	4	4	4	4	4	4	5	4	4	4	5	5	51
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31	4	4	4	4	4	4	5	4	4	4	5	4	50
32	4	4	4	4	4	4	5	4	4	4	5	4	50
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34	4	5	4	4	4	4	5	4	4	4	4	5	51
35	4	5	4	4	3	4	5	4	4	5	4	5	51
36	4	5	4	4	5	4	5	4	4	5	4	5	53
37	4	5	4	4	3	4	5	4	4	5	4	4	50
38	4	5	4	4	4	4	5	4	4	5	4	4	51
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40	4	5	4	4	4	4	5	4	4	5	5	5	53
41	4	3	4	4	4	4	4	4	4	3	5	5	48
42	4	4	4	4	4	4	4	4	4	4	5	4	49
43	4	5	4	4	4	4	4	4	4	4	5	4	50
44	4	4	4	4	4	4	4	4	4	4	5	4	49
45	4	5	4	4	4	4	4	4	4	4	5	4	50
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47	4	5	4	4	4	4	4	4	4	3	5	4	49
48	4	5	4	4	4	4	4	4	4	4	5	4	50
49	4	5	4	4	4	4	4	4	4	5	5	4	51
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51	4	5	4	4	5	4	5	4	4	5	3	4	51
52	3	4	4	4	5	4	5	4	4	4	4	4	49
53	3	4	5	5	5	4	5	5	5	4	4	4	53
54	3	4	4	4	5	4	5	4	4	4	4	4	49
55	3	4	4	4	4	4	5	4	4	4	4	4	48
56	3	4	5	5	4	4	5	5	5	5	5	4	54
57	3	5	5	5	4	4	5	5	5	5	5	4	55
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60	3	4	4	4	4	4	5	4	4	5	5	5	51
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62	3	4	5	5	4	4	4	5	5	4	4	4	51
63	3	4	5	5	5	4	4	5	5	4	4	4	52
64	3	4	4	4	5	4	4	4	4	4	4	5	49
65	3	4	4	4	5	4	4	4	4	4	4	5	49
66	3	4	4	4	5	4	4	4	4	4	4	5	49
67	3	4	4	4	5	4	5	4	4	4	4	4	49
68	3	4	4	4	5	4	4	4	4	4	4	5	49
69	4	5	4	4	5	4	5	4	4	4	5	5	53
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71	4	4	4	4	4	4	5	4	4	4	5	5	51
72	4	5	5	5	4	4	5	5	5	4	5	4	55
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74	4	5	5	5	4	4	5	5	5	4	5	5	56
75	4	4	5	5	4	4	5	5	5	4	5	5	55
76	4	5	5	5	5	4	5	5	5	4	5	5	57

77	4	5	5	5	5	4	5	5	5	4	5	5	57
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79	4	5	5	5	4	5	5	5	5	5	5	5	58
80	4	5	5	5	4	5	5	5	5	5	4	5	57
81	4	5	5	5	4	5	5	5	5	5	5	5	58
82	4	5	4	4	5	5	5	4	4	5	5	5	55
83	4	5	4	4	5	5	5	4	4	5	4	4	53
84	4	5	4	4	5	5	5	4	4	5	5	5	55
85	4	5	5	5	5	5	5	5	5	5	4	5	58
86	4	5	5	5	4	3	5	5	5	5	5	5	56
87	4	5	5	5	4	3	5	5	5	4	4	4	53
88	4	5	5	5	4	5	4	5	5	4	4	4	54
89	4	4	5	5	4	3	4	5	5	4	5	4	52
90	4	4	5	5	5	3	4	5	5	4	4	4	52
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92	4	5	5	5	5	5	4	5	5	4	5	4	56
93	4	5	5	5	4	4	4	5	5	4	5	4	54
94	4	3	4	4	5	4	4	4	4	4	5	4	49
95	4	4	4	4	3	4	4	4	4	4	5	4	48
96	4	5	5	5	4	4	4	5	5	4	5	4	54
97	4	5	5	5	4	4	4	5	5	4	5	4	54
98	4	5	5	5	5	4	4	5	5	4	5	5	56
99	4	5	5	5	5	4	4	5	5	4	5	5	56
100	4	5	5	5	5	4	4	5	5	4	5	5	56
101	3	4	3	3	5	5	5	3	3	4	4	5	47
102	3	4	3	3	4	5	5	3	3	4	4	5	46

103	3	5	4	4	5	5	5	4	4	4	5	3	51
104	3	4	4	4	5	4	5	4	4	4	5	5	51
105	3	4	5	5	5	4	5	5	5	5	4	5	55
106	3	5	4	4	5	4	5	4	4	5	4	5	52
107	3	5	4	4	5	5	5	4	4	5	5	4	53
108	3	4	4	4	5	5	5	4	4	5	4	4	51
109	3	3	4	4	3	5	5	4	4	5	3	5	48
110	3	5	5	5	5	5	5	5	5	5	4	4	56
111	3	4	5	5	5	4	4	5	5	5	5	4	54
112	4	5	5	5	3	4	4	5	5	4	4	4	52
113	4	5	5	5	5	4	4	5	5	4	4	4	54
114	3	4	4	4	5	3	4	4	4	4	4	4	47
115	4	4	5	5	4	5	4	5	5	4	5	4	54
116	4	5	5	5	5	4	4	5	5	4	5	4	55
117	4	5	3	3	4	4	4	3	3	4	5	5	47
118	4	5	3	3	4	4	4	3	3	4	4	3	44
119	4	4	3	3	5	4	4	3	3	4	5	4	46
120	4	5	4	4	5	4	4	4	4	4	5	4	51

Lampiran 3 : Hasil Output Spss Analisis Data

Hasil Analisis Deskriptif Variabel penelitian

Descriptive Statistics					
	N	Minimum	Maximum	Mean	Std. Deviation
X1.1	120	3	5	4,21	,447
X1.2	120	3	5	4,24	,467
X1.3	120	3	5	4,21	,447
X1.4	120	3	5	4,21	,447
X1.5	120	3	5	4,33	,585
X1.6	120	3	5	4,21	,447
X2.1	120	3	5	4,80	,422
X2.2	120	3	5	4,09	,317
X2.3	120	4	5	4,82	,389
X2.4	120	3	5	4,71	,600
X2.5	120	4	5	4,83	,382
X3.1	120	3	5	4,43	,560
X3.2	120	3	5	4,06	,373
X3.3	120	2	4	3,27	,950
X3.4	120	3	5	4,60	,525
X3.5	120	3	5	4,58	,512
X3.6	120	3	5	4,62	,503
X4.1	120	3	5	4,03	,341
X4.2	120	3	5	4,05	,386
X4.3	120	3	5	4,01	,330
X4.4	120	3	5	4,01	,330
X4.5	120	2	5	4,37	,549
X4.6	120	2	5	4,27	,514
X4.7	120	1	5	4,57	,618
X4.8	120	2	5	4,11	,562
X4.9	120	3	5	4,09	,410
X4.10	120	3	5	4,03	,354
X4.11	120	2	5	3,65	,545
X4.12	120	1	5	3,65	,575
X4.13	120	2	5	3,61	,523
X4.14	120	3	5	4,47	,564

Y1	120	2	5	3,61	,523
Y2	120	3	5	4,47	,564
Y3	120	3	5	4,32	,552
Y4	120	3	5	4,32	,552
Y5	120	3	5	4,34	,572
Y6	120	3	5	4,13	,448
Y7	120	4	5	4,60	,492
Y8	120	3	5	4,32	,552
Y9	120	3	5	4,32	,552
Y10	120	3	5	4,22	,476
Y11	120	3	5	4,49	,565
Y12	120	3	5	4,35	,529
Valid N (listwise)	120				

Karakteristik Individu	Pearson Correlation	,926**	,194*	,926**	,926**	,371**	,926**	1
	Sig. (2-tailed)	,000	,034	,000	,000	,000	,000	
	N	120	120	120	120	120	120	120

Uji Validitas Kompensasi (X2)

Correlations


		X2.1	X2.2	X2.3	X2.4	X2.5	Kompensasi
X2.1	Pearson Correlation	1	,364**	,902**	,465**	,877**	,894**
	Sig. (2-tailed)		,000	,000	,000	,000	,000
	N	120	120	120	120	120	120
X2.2	Pearson Correlation	,364**	1	,408**	,609**	,352**	,348**
	Sig. (2-tailed)	,000		,000	,000	,000	,000
	N	120	120	120	120	120	120
X2.3	Pearson Correlation	,902**	,408**	1	,526**	,972**	,934**
	Sig. (2-tailed)	,000	,000		,000	,000	,000
	N	120	120	120	120	120	120
X2.4	Pearson Correlation	,465**	,609**	,526**	1	,546**	,715**
	Sig. (2-tailed)	,000	,000	,000		,000	,000
	N	120	120	120	120	120	120
X2.5	Pearson Correlation	,877**	,352**	,972**	,546**	1	,947**
	Sig. (2-tailed)	,000	,000	,000	,000		,000
	N	120	120	120	120	120	120
Kompensasi	Pearson Correlation	,894**	,348**	,934**	,715**	,947**	1

Sig. (2-tailed)	,000	,000	,000	,000	,000	
N	120	120	120	120	120	120


Uji Validitas Lingkungan Kerja (X3)

Correlations

		X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	Lingkungan Kerja
X3.1	Pearson Correlation	1	,122	,559**	,640**	,506**	,570**	,720**
	Sig. (2-tailed)		,186	,000	,000	,000	,000	,000
	N	120	120	120	120	120	120	120
X3.2	Pearson Correlation	,122	1	,051	,077	,084	,073	,184*
	Sig. (2-tailed)	,186		,584	,402	,360	,430	,044
	N	120	120	120	120	120	120	120
X3.3	Pearson Correlation	,559**	,051	1	,906**	,818**	,861**	,946**
	Sig. (2-tailed)	,000	,584		,000	,000	,000	,000
	N	120	120	120	120	120	120	120
X3.4	Pearson Correlation	,640**	,077	,906**	1	,719**	,764**	,909**
	Sig. (2-tailed)	,000	,402	,000		,000	,000	,000
	N	120	120	120	120	120	120	120
X3.5	Pearson Correlation	,506**	,084	,818**	,719**	1	,889**	,861**
	Sig. (2-tailed)	,000	,360	,000	,000		,000	,000
	N	120	120	120	120	120	120	120
X3.6	Pearson Correlation	,570**	,073	,861**	,764**	,889**	1	,905**
	Sig. (2-tailed)	,000	,430	,000	,000	,000		,000



	N	120	120	120	120	120	120	120
Lingkungan Kerja	Pearson Correlation	,720**	,184*	,946**	,909**	,861**	,905**	1
	Sig. (2-tailed)	,000	,044	,000	,000	,000	,000	
	N	120	120	120	120	120	120	120





Uji Validitas Kepemimpinan Transformatif (X3)

Correlations

		X4.1	X4.2	X4.3	X4.4	X4.5	X4.6	X4.7	X4.8	X4.9	X4.10	X4.11	X4.12	X4.13	X4.14	Kepemimpinan Transformatif
X4.1	Pearson Correlation	1	,115	,147	,147	,158	-,051	,149	,419**	,038	-,076	,108	,103	,121	,224*	,322**
	Sig. (2-tailed)		,211	,110	,110	,084	,580	,105	,000	,680	,407	,238	,264	,189	,014	,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X4.2	Pearson Correlation	,115	1	,195*	,195*	,151	,144	,303**	,130	-,136	,483**	,244**	,193*	,223*	,046	,406**
	Sig. (2-tailed)	,211		,033	,033	,100	,116	,001	,157	,140	,000	,007	,034	,014	,615	,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X4.3	Pearson Correlation	,147	,195*	1	1,000**	,261**	,135	,388**	,221*	,180*	-,145	,250**	,325**	,359**	,295**	,548**
	Sig. (2-tailed)	,110	,033		,000	,004	,141	,000	,015	,049	,113	,006	,000	,000	,001	,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X4.4	Pearson Correlation	,147	,195*	1,000**	1	,261**	,135	,388**	,221*	,180*	-,145	,250**	,325**	,359**	,295**	,548**
	Sig. (2-tailed)	,110	,033	,000		,004	,141	,000	,015	,049	,113	,006	,000	,000	,001	,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X4.5	Pearson Correlation	,158	,151	,261**	,261**	1	-,052	,695**	,034	,148	,212*	,461**	,650**	,563**	,501**	,703**
	Sig. (2-tailed)	,084	,100	,004	,004		,576	,000	,716	,106	,020	,000	,000	,000	,000	,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X4.6	Pearson Correlation	-,051	,144	,135	,135	-,052	1	,367**	,016	,162	,286**	,156	,318**	,298**	,176	,280**
	Sig. (2-tailed)	,580	,116	,141	,141	,576		,000	,867	,077	,002	,089	,000	,001	,055	,002
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X4.7	Pearson Correlation	,149	,303**	,388**	,388**	,695**	,367**	1	,233*	,158	,165	,669**	,847**	,796**	,585**	,877**
	Sig. (2-tailed)	,105	,001	,000	,000	,000	,000		,010	,085	,072	,000	,000	,000	,000	,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X4.8	Pearson Correlation	,419**	,130	,221*	,221*	,034	,016	,233*	1	,102	-,056	,207*	,274**	,288**	,025	,435**
	Sig. (2-tailed)	,000	,157	,015	,015	,716	,867	,010		,266	,544	,023	,002	,001	,789	,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X4.9	Pearson Correlation	,038	-,136	,180*	,180*	,148	,162	,158	,102	1	-,132	,032	,173	,169	,250**	,286**
	Sig. (2-tailed)	,680	,140	,049	,049	,106	,077	,085	,266		,152	,729	,059	,065	,006	,002
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X4.10	Pearson Correlation	-,076	,483**	-,145	-,145	,212*	,286**	,165	-,056	-,132	1	,089	,209*	,235**	,067	,269**
	Sig. (2-tailed)	,407	,000	,113	,113	,020	,002	,072	,544	,152		,332	,022	,010	,465	,003
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X4.11	Pearson Correlation	,108	,244**	,250**	,250**	,461**	,156	,669**	,207*	,032	,089	1	,760**	,753**	,427**	,689**
	Sig. (2-tailed)	,238	,007	,006	,006	,000	,089	,000	,023	,729	,332		,000	,000	,000	,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X4.12	Pearson Correlation	,103	,193*	,325**	,325**	,650**	,318**	,847**	,274**	,173	,209*	,760**	1	,882**	,560**	,857**
	Sig. (2-tailed)	,264	,034	,000	,000	,000	,000	,000	,002	,059	,022	,000		,000	,000	,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X4.13	Pearson Correlation	,121	,223*	,359**	,359**	,563**	,298**	,796**	,288**	,169	,235**	,753**	,882**	1	,567**	,839**
	Sig. (2-tailed)	,189	,014	,000	,000	,000	,001	,000	,001	,065	,010	,000	,000		,000	,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
X4.14	Pearson Correlation	,224*	,046	,295**	,295**	,501**	,176	,585**	,025	,250**	,067	,427**	,560**	,567**	1	,644**
	Sig. (2-tailed)	,014	,615	,001	,001	,000	,055	,000	,789	,006	,465	,000	,000	,000		,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120
Kepemimpinan Transformatif	Pearson Correlation	,322**	,406**	,548**	,548**	,703**	,280**	,877**	,435**	,286**	,269**	,689**	,857**	,839**	,644**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,002	,000	,000	,002	,003	,000	,000	,000	,000	
	N	120	120	120	120	120	120	120	120	120	120	120	120	120	120	120

** . Correlation is significant at the 0.01 level (2-tailed).
 * . Correlation is significant at the 0.05 level (2-tailed).

Uji Validitas Variabel Komitmen Afektif Organisasi (Y)

		Correlations												
		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	Y11	Y12	Komitmen Organisasi
Y1	Pearson Correlation	1	,567**	,095	,095	-,139	,045	-,124	,095	,095	-,048	,344**	,105	,379**
	Sig. (2-tailed)		,000	,301	,301	,131	,622	,177	,301	,301	,602	,000	,255	,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120
Y2	Pearson Correlation	,567**	1	,129	,129	,023	,118	,073	-,129	,129	,232*	,144	-,017	,468**
	Sig. (2-tailed)	,000		,159	,159	,807	,201	,430	,159	,159	,011	,116	,855	,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120
Y3	Pearson Correlation	,095	,129	1	1,000**	,045	-,007	-,012	1,000**	1,000**	,071	,076	,039	,800**
	Sig. (2-tailed)	,301	,159		,000	,629	,941	,893	,000	,000	,440	,409	,674	,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120
Y4	Pearson Correlation	,095	,129	1,000**	1	,045	-,007	-,012	1,000**	1,000**	,071	,076	,039	,800**
	Sig. (2-tailed)	,301	,159	,000		,629	,941	,893	,000	,000	,440	,409	,674	,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120
Y5	Pearson Correlation	-,139	,023	,045	,045	1	,149	-,107	,045	,045	,024	-,134	-,010	,181*
	Sig. (2-tailed)	,131	,807	,629	,629		,105	,243	,629	,629	,795	,144	,916	,047
	N	120	120	120	120	120	120	120	120	120	120	120	120	120
Y6	Pearson Correlation	,045	,118	-,007	-,007	,149	1	,130	-,007	-,007	,252**	-,062	,085	,262**
	Sig. (2-tailed)	,622	,201	,941	,941	,105		,158	,941	,941	,005	,501	,355	,004
	N	120	120	120	120	120	120	120	120	120	120	120	120	120
Y7	Pearson Correlation	-,124	,073	-,012	-,012	-,107	,130	1	-,012	-,012	,388**	-,103	,252**	,228*
	Sig. (2-tailed)	,177	,430	,893	,893	,243	,158		,893	,893	,000	,264	,006	,012
	N	120	120	120	120	120	120	120	120	120	120	120	120	120
Y8	Pearson Correlation	,095	,129	1,000**	1,000**	,045	-,007	-,012	1	1,000**	,071	,076	,039	,800**
	Sig. (2-tailed)	,301	,159	,000	,000	,629	,941	,893		,000	,440	,409	,674	,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120
Y9	Pearson Correlation	,095	,129	1,000**	1,000**	,045	-,007	-,012	1,000**	1	,071	,076	,039	,800**
	Sig. (2-tailed)	,301	,159	,000	,000	,629	,941	,893	,000		,440	,409	,674	,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120
Y10	Pearson Correlation	-,048	,232*	,071	,071	,024	,252**	,388**	,071	,071	1	-,071	,119	,353**
	Sig. (2-tailed)	,602	,011	,440	,440	,795	,005	,000	,440	,440		,440	,197	,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120
Y11	Pearson Correlation	,344**	,144	,076	,076	-,134	-,062	-,103	,076	,076	-,071	1	,150	,289**
	Sig. (2-tailed)	,000	,116	,409	,409	,144	,501	,264	,409	,409	,440		,101	,001
	N	120	120	120	120	120	120	120	120	120	120	120	120	120
Y12	Pearson Correlation	,105	-,017	,039	,039	-,010	,085	,252**	,039	,039	,119	,150	1	,313**
	Sig. (2-tailed)	,255	,855	,674	,674	,916	,355	,006	,674	,674	,197	,101		,000
	N	120	120	120	120	120	120	120	120	120	120	120	120	120
Komitmen Organisasi	Pearson Correlation	,379**	,468**	,800**	,800**	,181*	,262**	,228*	,800**	,800**	,353**	,289**	,313**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,047	,004	,012	,000	,000	,000	,001	,000	
	N	120	120	120	120	120	120	120	120	120	120	120	120	120

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Uji Reliabilitas

Karakteristik individu (X1)

Case Processing Summary

		N	%
Cases	Valid	120	66,3
	Excluded ^a	61	33,7
	Total	181	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,772	7

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	46,61	12,375	,907	,713
X1.2	46,57	14,936	,076	,798
X1.3	46,61	12,375	,907	,713
X1.4	46,61	12,375	,907	,713
X1.5	46,48	14,067	,233	,784
X1.6	46,61	12,375	,907	,713
Karakteristik Individu	25,41	3,857	1,000	,777

Kompensasi (X2)

Case Processing Summary

		N	%
Cases	Valid	120	66,3
	Excluded ^a	61	33,7
	Total	181	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,761	6

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X2.1	41,68	6,101	,858	,682
X2.2	42,39	8,795	-,440	,845
X2.3	41,67	6,157	,912	,681
X2.4	41,78	5,991	,585	,709
X2.5	41,66	6,160	,930	,681
Kompensasi	23,24	2,017	1,000	,670

Lingkungan Kerja (X3)**Case Processing Summary**

		N	%
Cases	Valid	120	66,3
	Excluded ^a	61	33,7
	Total	181	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,789	7

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X3.1	51,58	26,717	,673	,765
X3.2	51,94	30,223	,137	,808
X3.3	52,73	21,827	,923	,699
X3.4	51,40	25,872	,894	,749
X3.5	51,42	26,228	,846	,754
X3.6	51,38	26,085	,892	,751
Lingkungan Kerja	25,56	7,677	,990	,864

Kepemimpinan Transformasional (X4)

Case Processing Summary

		N	%
Cases	Valid	120	66,3
	Excluded ^a	61	33,7
	Total	181	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,768	15

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
X4.1	109,88	51,741	,269	,766
X4.2	109,86	51,114	,347	,763
X4.3	109,90	50,679	,508	,759
X4.4	109,90	50,679	,508	,759
X4.5	109,54	47,981	,643	,746
X4.6	109,64	50,871	,278	,764
X4.7	109,34	45,555	,868	,730
X4.8	109,80	50,094	,348	,760

X4.9	109,82	51,630	,234	,767
X4.10	109,88	51,919	,222	,767
X4.11	110,26	47,823	,671	,745
X4.12	110,26	46,176	,854	,734
X4.13	110,30	46,884	,840	,738
X4.14	109,44	48,097	,608	,747
Kepemimpinan Transformasional	56,90	15,099	,985	,844

Komitmen Afektif Organisasi (Y)

Case Processing Summary

		N	%
Cases	Valid	120	66,3
	Excluded ^a	61	33,7
	Total	181	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,714	13

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
Y1	99,43	35,288	,303	,705
Y2	98,57	34,533	,391	,698
Y3	98,71	32,343	,763	,670
Y4	98,71	32,343	,763	,670
Y5	98,69	36,501	,089	,719
Y6	98,90	36,208	,192	,712
Y7	98,43	36,315	,150	,715
Y8	98,71	32,343	,763	,670
Y9	98,71	32,343	,763	,670
Y10	98,81	35,618	,282	,707

Y11	98,54	35,763	,202	,711
Y12	98,68	35,697	,232	,709
Komitmen Afektif Organisasi	51,52	9,361	1,000	,694

Collinearity Diagnostics^a

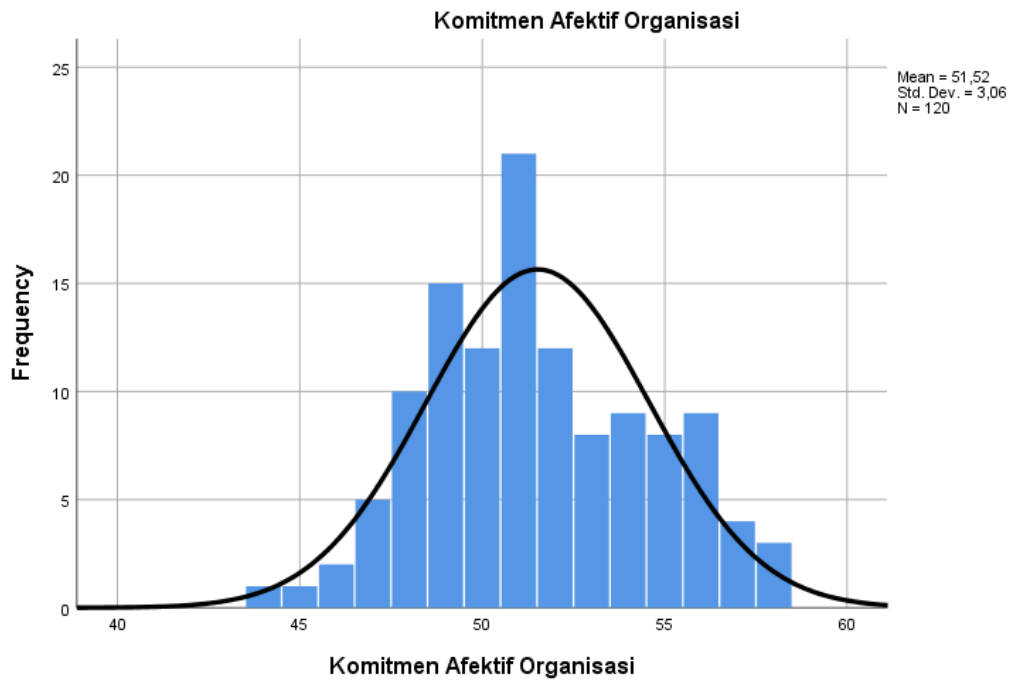
Model	Dimension	Eigenvalue	Condition Index	(Constant)	Variance Proportions			
					Karakteristik Individu	Kompensasi	Lingkungan Kerja	Kepemimpinan Transformasional
1	1	4,985	1,000	,00	,00	,00	,00	,00
	2	,008	25,297	,00	,22	,03	,23	,02
	3	,005	32,691	,01	,47	,38	,00	,01
	4	,002	50,728	,21	,31	,15	,39	,22
	5	,001	81,341	,78	,00	,43	,38	,75

a. Dependent Variable: Komitmen Afektif Organisasi

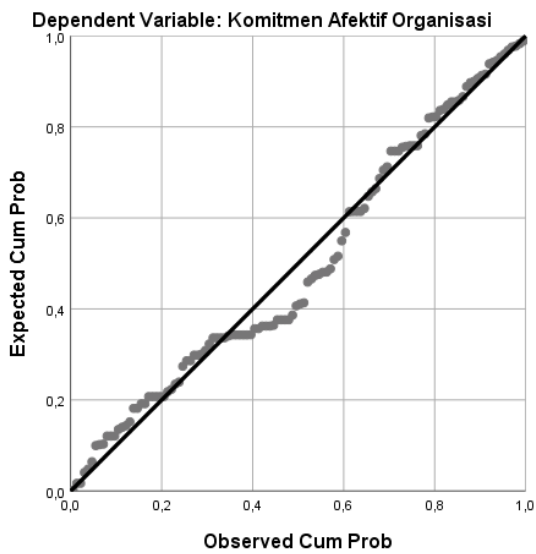
Residuals Statistics^a

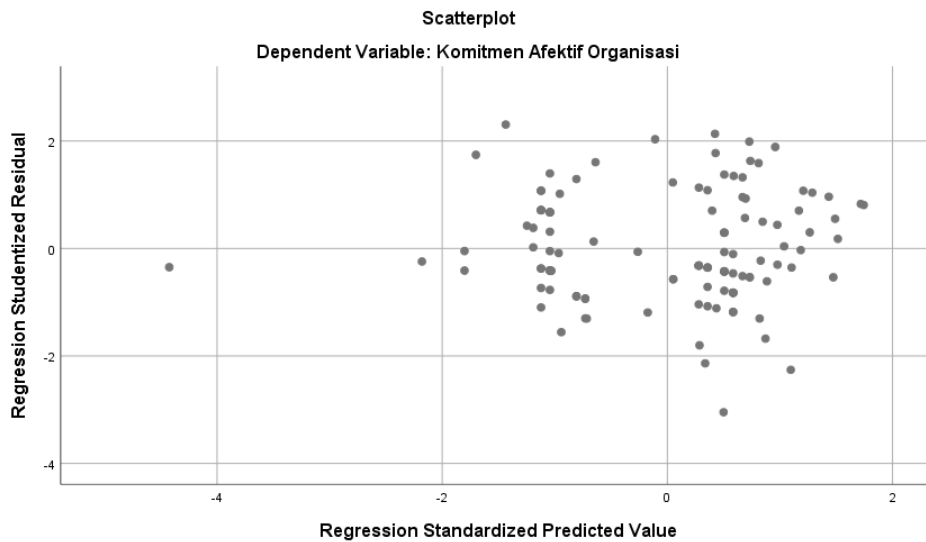
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	45,66	53,82	51,52	1,323	120
Std. Predicted Value	-4,425	1,744	,000	1,000	120
Standard Error of Predicted Value	,309	2,066	,535	,205	120
Adjusted Predicted Value	46,45	53,73	51,52	1,300	120
Residual	-8,177	6,383	,000	2,759	120
Std. Residual	-2,914	2,275	,000	,983	120
Stud. Residual	-3,047	2,306	-,001	1,005	120
Deleted Residual	-8,939	6,563	-,005	2,883	120
Stud. Deleted Residual	-3,164	2,351	,000	1,013	120
Mahal. Distance	,448	63,529	3,967	6,150	120
Cook's Distance	,000	,173	,009	,021	120
Centered Leverage Value	,004	,534	,033	,052	120

a. Dependent Variable: Komitmen Afektif Organisasi



Normal P-P Plot of Regression Standardized Residual





Uji Hipotesis

Uji Simultan (F)

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	211,367	4	52,842	76,376	,000 ^b
	Residual	79,565	115	,692		
	Total	290,932	119			

a. Dependent Variable: Komitmen Afektif Organisasi

b. Predictors: (Constant), Kepemimpinan Transformasional, Kompensasi, Karakteristik Individu, Lingkungan Kerja

Uji Parsial (T), Analisa regresi Linier Berganda, Uji Multikolinieritas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	31,909	2,072		15,402	,000		
	Karakteristik Individu	,108	,040	,136	2,721	,008	,955	1,047
	X2	-,143	,056	-,130	-2,538	,012	,905	1,105
	Lingkungan Kerja	,122	,042	,219	2,919	,004	,423	2,363
	Kepemimpinan Transformasional	,289	,035	,634	8,349	,000	,412	2,425

a. Dependent Variable: Komitmen Afektif Organisasi

Uji Koefisien Determinasi (R square)

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,852 ^a	,727	,717	,832

a. Predictors: (Constant), Kepemimpinan Transformasional, Kompensasi, Karakteristik Individu, Lingkungan Kerja



Lampiran 4 : Tabel- tabel Statistik

T tabel

Titik Persentase Distribusi t (df = 81 –120)

df \ Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
	0.50	0.20	0.10	0.050	0.02	0.010	0.002
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37289	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374
101	0.67693	1.28999	1.66008	1.98373	2.36384	2.62539	3.17289
102	0.67690	1.28991	1.65993	1.98350	2.36346	2.62489	3.17206
103	0.67688	1.28982	1.65978	1.98326	2.36310	2.62441	3.17125
104	0.67686	1.28974	1.65964	1.98304	2.36274	2.62393	3.17045
105	0.67683	1.28967	1.65950	1.98282	2.36239	2.62347	3.16967
106	0.67681	1.28959	1.65936	1.98260	2.36204	2.62301	3.16890
107	0.67679	1.28951	1.65922	1.98238	2.36170	2.62256	3.16815
108	0.67677	1.28944	1.65909	1.98217	2.36137	2.62212	3.16741
109	0.67675	1.28937	1.65895	1.98197	2.36105	2.62169	3.16669
110	0.67673	1.28930	1.65882	1.98177	2.36073	2.62126	3.16598
111	0.67671	1.28922	1.65870	1.98157	2.36041	2.62085	3.16528
112	0.67669	1.28916	1.65857	1.98137	2.36010	2.62044	3.16460
113	0.67667	1.28909	1.65845	1.98118	2.35980	2.62004	3.16392
114	0.67665	1.28902	1.65833	1.98099	2.35950	2.61964	3.16326
115	0.67663	1.28896	1.65821	1.98081	2.35921	2.61926	3.16262
116	0.67661	1.28889	1.65810	1.98063	2.35892	2.61888	3.16198
117	0.67659	1.28883	1.65798	1.98045	2.35864	2.61850	3.16135
118	0.67657	1.28877	1.65787	1.98027	2.35837	2.61814	3.16074
119	0.67656	1.28871	1.65776	1.98010	2.35809	2.61778	3.16013
120	0.67654	1.28865	1.65765	1.97993	2.35782	2.61742	3.15954

F Tabel

Titik Persentase Distribusi F untuk Probabilita = 0,05															
df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
91	3.95	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94	1.90	1.86	1.83	1.80	1.78
92	3.94	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94	1.89	1.86	1.83	1.80	1.78
93	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.83	1.80	1.78
94	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.83	1.80	1.77
95	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.82	1.80	1.77
96	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93	1.89	1.85	1.82	1.80	1.77
97	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93	1.89	1.85	1.82	1.80	1.77
98	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93	1.89	1.85	1.82	1.79	1.77
99	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93	1.89	1.85	1.82	1.79	1.77
100	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.97	1.93	1.89	1.85	1.82	1.79	1.77
101	3.94	3.09	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.93	1.88	1.85	1.82	1.79	1.77
102	3.93	3.09	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.77
103	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.76
104	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.76
105	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.81	1.79	1.76
106	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.84	1.81	1.79	1.76
107	3.93	3.08	2.69	2.46	2.30	2.18	2.10	2.03	1.97	1.92	1.88	1.84	1.81	1.79	1.76
108	3.93	3.08	2.69	2.46	2.30	2.18	2.10	2.03	1.97	1.92	1.88	1.84	1.81	1.78	1.76
109	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.97	1.92	1.88	1.84	1.81	1.78	1.76
110	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.97	1.92	1.88	1.84	1.81	1.78	1.76
111	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.97	1.92	1.88	1.84	1.81	1.78	1.76
112	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.96	1.92	1.88	1.84	1.81	1.78	1.76
113	3.93	3.08	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.92	1.87	1.84	1.81	1.78	1.76
114	3.92	3.08	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.81	1.78	1.75
115	3.92	3.08	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.81	1.78	1.75
116	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.81	1.78	1.75
117	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.80	1.78	1.75
118	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.80	1.78	1.75
119	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.78	1.75
120	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.78	1.75
121	3.92	3.07	2.68	2.45	2.29	2.17	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.77	1.75
122	3.92	3.07	2.68	2.45	2.29	2.17	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.77	1.75
123	3.92	3.07	2.68	2.45	2.29	2.17	2.08	2.01	1.96	1.91	1.87	1.83	1.80	1.77	1.75
124	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.96	1.91	1.87	1.83	1.80	1.77	1.75
125	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.96	1.91	1.87	1.83	1.80	1.77	1.75
126	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.95	1.91	1.87	1.83	1.80	1.77	1.75
127	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.95	1.91	1.86	1.83	1.80	1.77	1.75
128	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.95	1.91	1.86	1.83	1.80	1.77	1.75
129	3.91	3.07	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.80	1.77	1.74
130	3.91	3.07	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.80	1.77	1.74
131	3.91	3.07	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.80	1.77	1.74
132	3.91	3.06	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.79	1.77	1.74
133	3.91	3.06	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.79	1.77	1.74
134	3.91	3.06	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.83	1.79	1.77	1.74
135	3.91	3.06	2.67	2.44	2.28	2.17	2.08	2.01	1.95	1.90	1.86	1.82	1.79	1.77	1.74

R Tabel

Tabel r untuk df = 101 - 150

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
101	0.1630	0.1937	0.2290	0.2528	0.3196
102	0.1622	0.1927	0.2279	0.2515	0.3181
103	0.1614	0.1918	0.2268	0.2504	0.3166
104	0.1606	0.1909	0.2257	0.2492	0.3152
105	0.1599	0.1900	0.2247	0.2480	0.3137
106	0.1591	0.1891	0.2236	0.2469	0.3123
107	0.1584	0.1882	0.2226	0.2458	0.3109
108	0.1576	0.1874	0.2216	0.2446	0.3095
109	0.1569	0.1865	0.2206	0.2436	0.3082
110	0.1562	0.1857	0.2196	0.2425	0.3068
111	0.1555	0.1848	0.2186	0.2414	0.3055
112	0.1548	0.1840	0.2177	0.2403	0.3042
113	0.1541	0.1832	0.2167	0.2393	0.3029
114	0.1535	0.1824	0.2158	0.2383	0.3016
115	0.1528	0.1816	0.2149	0.2373	0.3004
116	0.1522	0.1809	0.2139	0.2363	0.2991
117	0.1515	0.1801	0.2131	0.2353	0.2979
118	0.1509	0.1793	0.2122	0.2343	0.2967
119	0.1502	0.1786	0.2113	0.2333	0.2955
120	0.1496	0.1779	0.2104	0.2324	0.2943
121	0.1490	0.1771	0.2096	0.2315	0.2931
122	0.1484	0.1764	0.2087	0.2305	0.2920
123	0.1478	0.1757	0.2079	0.2296	0.2908
124	0.1472	0.1750	0.2071	0.2287	0.2897
125	0.1466	0.1743	0.2062	0.2278	0.2886
126	0.1460	0.1736	0.2054	0.2269	0.2875
127	0.1455	0.1729	0.2046	0.2260	0.2864
128	0.1449	0.1723	0.2039	0.2252	0.2853
129	0.1443	0.1716	0.2031	0.2243	0.2843
130	0.1438	0.1710	0.2023	0.2235	0.2832
131	0.1432	0.1703	0.2015	0.2226	0.2822
132	0.1427	0.1697	0.2008	0.2218	0.2811
133	0.1422	0.1690	0.2001	0.2210	0.2801
134	0.1416	0.1684	0.1993	0.2202	0.2791
135	0.1411	0.1678	0.1986	0.2194	0.2781
136	0.1406	0.1672	0.1979	0.2186	0.2771
137	0.1401	0.1666	0.1972	0.2178	0.2761
138	0.1396	0.1660	0.1965	0.2170	0.2752
139	0.1391	0.1654	0.1958	0.2163	0.2742
140	0.1386	0.1648	0.1951	0.2155	0.2733
141	0.1381	0.1642	0.1944	0.2148	0.2723
142	0.1376	0.1637	0.1937	0.2140	0.2714
143	0.1371	0.1631	0.1930	0.2133	0.2705
144	0.1367	0.1625	0.1924	0.2126	0.2696
145	0.1362	0.1620	0.1917	0.2118	0.2687
146	0.1357	0.1614	0.1911	0.2111	0.2678
147	0.1353	0.1609	0.1904	0.2104	0.2669
148	0.1348	0.1603	0.1898	0.2097	0.2660
149	0.1344	0.1598	0.1892	0.2090	0.2652
150	0.1339	0.1593	0.1886	0.2083	0.2643

Lampiran 5 : Balasan Surat Izin Penelitian dari CV. Percetakan Menara Kudus



PERCETAKAN, PENERBIT & PERDAGANGAN UMUM

Menara Kudus

Email : menarakudus@gmail.com

● BNI 46 : 0223.011.678
● BCA : 031.3085381

● BRI : 0038.01.000097.30.5
● MANDIRI : 135.00.0456959.4

SURAT KETERANGAN PENELITIAN

Nomor : 41/MK-E/07/2023

Berdasarkan surat dari Fakultas Ekonomi & Bisnis Universitas Muria Kudus dengan no.165/FEB.UMK/MRT/A.40.134/III/2023 tertanggal 31 Juli 2023 tentang Permohonan Ijin Penelitian dengan data siswa sebagai berikut :

Nama : Ameliana Etika Maezani
NIM : 201911025
Fakultas : Ekonomi & Bisnis
Program : Manajemen

Kami selaku manajemen Percetakan Menara Kudus memberikan ijin kepada mahasiswa tersebut diatas untuk menjalankan kegiatan Penelitian di lingkungan Percetakan Menara Kudus sampai dengan 31 Desember 2023.

Jika penelitian sudah selesai, kami mohon untuk mendapatkan 1 buah salinan hasil penelitian sebagai arsip perusahaan.

Demikian surat Keterangan ini dibuat untuk dapat digunakan sebagaimana mestinya.

Kudus, 31 juli 2023

Alexander Yusuf
Manajer SDM

SKRIPSI AMELIANA ETIKA MAEZANI

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