

DAFTAR PUSTAKA

- Agustin, I., & Maryam, E. W. (2022). Well-Being Workplace for Pt X Employees in Sidoarjo. *Academia Open*, 6, 1–11.
<https://doi.org/10.21070/acopen.6.2022.2195>
- Agustiyarni, A., & Harris, I. (2022). Management Style, Leadership, Organizational Support Dan Employee Well-Being Terhadap Employee Engagement Perusahaan Kota Batam. *Kompleksitas: Jurnal Ilmiah Manajemen, Organisasi Dan Bisnis*, 11(2), 1–10.
<https://doi.org/10.56486/kompleksitas.vol11no2.235>
- Alex, A. B., & Varghese, R. M. (2021). Numerical Analysis on the Effect of Compaction Induced Stresses on the Performance of MSE Walls. *Ground Improvement Techniques: Select Proceedings of 7th ICRAGEE 2020*, 353–362.
- Ananda, D., & Oktariani, O. (2022). Workplace Well-Being Berkontribusi Dalam Meningkatkan Engagement Karyawan. *UNES Journal Of Social and Economics Research*, 7(2), 1–5.
- Anitha, J. (2014). Determinants of employee engagement and their impact on employee performance. *International Journal of Productivity and Performance Management*, 63(3), 308–323.
- Anjum, A., Kashif, M., & Azeem, M. (2017). Impact of Product Price and Marketing Communication on Consumer Attitude with Mediating Effect of Buying Decision. *Journal of Managerial Sciences*, XI.
- Ardana, K. M. (2012). Manajemen Sumber Daya Manusia, Cetakan Pertama,

Yogyakarta: PT. Graha Ilmu.

Azwar, S. (2012). *Metode Penelitian*. Pustaka Pelajar.

Azwar, S. (2019). *Reliabilitas dan validitas*. Pustaka Pelajar.

Azwar, S. (2021). *Penyusunan Skala Psikologi 3th Edition*. pustaka belajar.

Bakker, A. B., & Demerouti, E. (2009). The crossover of work engagement between working couples. *Journal of Managerial Psychology*, 24(3), 220–236.
<https://doi.org/10.1108/02683940910939313>

Bakker, A. B., & Leiter, M. P. (2010). *Work engagement: A handbook of essential theory and research*. Psychology press.

Balbed, A., & Sintaasih, D. K. (2019). *Pengaruh pengembangan karir terhadap kinerja karyawan melalui pemediasi motivasi kerja karyawan*. Udayana University.

Chairunnisa, Aji Fatwa, &, & Wijaya, A. N. (2023). Employee engagement: a literature review Keterlibatan karyawan: penelusuran literatur. *Jurnal Pemikiran Dan Penelitian Psikologi*, 18(2), 148–163.

Chinanti, D. W. P., & Siswati, S. (2018). *Hubungan antara kebahagiaan di tempat kerja dengan keterikatan karyawan pada karyawan pt. dwi prima sentosa Mojokerto*. Undip.

Cloninger, C. R. (2004). *Feeling good: The science of well-being*. Oxford University Press.

Compton, W. C. (2005). *An introduction to positive psychology*. Thomson Wadsworth, 73.

Cook, S. (2008). *The essential guide to employee engagement: better business*

performance through staff satisfaction. Kogan Page Publishers.

Crawford, E. R., LePine, J. A., & Rich, B. L. (2010). Linking job demands and resources to employee engagement and burnout: a theoretical extension and meta-analytic test. *Journal of Applied Psychology*, 95(5), 834.

Dayona, G., & Rinawati, N. (2016). Pengaruh Pelatihan Dan Pengembangan Karir Terhadap Employee engagement Di PT Andalan Finance Indonesia. *Jurnal Indonesia Membangun*, 15(2), 1–23.

De Oliveira, L. B., & Da Silva, F. F. R. A. (2015). The effects of high performance work systems and leader-member exchange quality on employee engagement: Evidence from a brazilian non-profit organization. *Procedia Computer Science*, 55(Itqm), 1023–1030.
<https://doi.org/10.1016/j.procs.2015.07.092>

Diener, E. D., Emmons, R. A., Larsen, R. J., & Griffin, S. (1985). The satisfaction with life scale. *Journal of Personality Assessment*, 49(1), 71–75.

Durbin, P. A. (2018). Some recent developments in turbulence closure modeling. *Annual Review of Fluid Mechanics*, 50(1), 77–103.

Elisa, K. (2016). 210759-Psychological-Capital-Dan-Workplace-Well.Pdf. In *Psychological capital dan workplace well-being sebagai prediktor bagi employee engagement* (Vol. 4, Issue 2016, pp. 96–112).

Febriansyah, H., & Henndy Ginting, P. (2020). *Tujuh Dimensi employee engagement*. Prenada Media.

Gallup Consulting. (2017). State of the Global Workplace. Executive Summary. *Employee Engagement Insights for Business Leaders Worldwide*, 1–23.

- Gallup, I. (2022). *State of the Global Workplace: 2022*.
<https://www.gallup.com/workplace/349484/state-of-the-global-workplace.aspx>
- Garrard, L., Price, L. R., Bott, M. J., & Gajewski, B. J. (2016). A novel method for expediting the development of patient-reported outcome measures and an evaluation across several populations. In *Applied Psychological Measurement* (Vol. 40, Issue 7, pp. 455–468). Sage Publications.
<https://doi.org/10.1177/0146621616652634>
- Grant, A. M., Christianson, M. K., & Price, R. H. (2007). or Relationships? Managerial Practices and Employee Well-Being Tradeoffs Executive Overview. *Academy of Management Perspectives*, 51–63.
- Hameed, A., & Waheed, A. (2011). Employee development and its affect on employee performance a conceptual framework. *International Journal of Business and Social Science*, 2(13).
- Harras, H., Sugiarti, E., & Wahyudi, W. (2020). *Kajian Manajemen Sumber Daya Manusia Untuk Mahasiswa*.
- Harter, J. K., Schmidt, F. L., & Hayes, T. L. (2002). Business-unit-level relationship between employee satisfaction, employee engagement, and business outcomes: A meta-analysis. *Journal of Applied Psychology*, 87(2), 268–279.
<https://doi.org/10.1037/0021-9010.87.2.268>
- Hasibuan, M. (2011). 2.1 Manajemen Sumber Daya Manusia. *Edisi Revisi, Cetakan Ke Tigabelas. Jakarta: Bumi Aksara*.
- Hastuti, S. (2022). Pengukuran Level Keterikatan Karyawan (Employee

- Engagement) Dengan Q12 Gallup Pada Pt. Xt. *Saraq Opat: Jurnal Administrasi Publik*, 4(1), 54–70.
<https://doi.org/10.55542/saraqopat.v4i1.182>
- Henryhand, C. J. (2009). *The effect of employee recognition and employee engagement on job satisfaction and intent to leave in the public sector*. Capella University.
- Holland, J. L. (1997). Making vocational choices: A theory of vocational personalities and work environments. *Psychological Assessment Resources*.
- Indriyani, I., Subiyanto, D., & Hadi, S. (2024). Pengaruh Kepuasan Kerja, Motivasi Kerja, dan Lingkungan Kerja terhadap Komitmen Karyawan. *Jurnal Samudra Ekonomi Dan Bisnis*, 15(2 SE-Articles).
<https://doi.org/10.33059/jseb.v15i2.9770>
- Indryani, N. W. S., & Ardana, I. K. (2019). *Peran Employee Engagement Dalam Memediasi Pengaruh Pengembangan Karir Terhadap Organizational Citizenship Behavior*. Udayana University.
- Ismanto, I., Agustang, A., & Idkhan, A. M. (2021). Pengaruh Kompensasi Finansial Terhadap Produktivitas Kerja Karyawan Pada PT PLN (PERSERO) Rayon Makassar Barat. *Journal Governance and Politics (JGP)*, 1(2), 51–70.
- Ivancevich, J. M., & Konopaske, R. (2013). Human resource management. In *TA - TT -* (12th ed). McGraw-Hill Irwin. <https://doi.org/LK> -
<https://worldcat.org/title/792791853>
- Jeffrey, K., Mahony, S., Michaelson, J., & Saamah, A. (2010). Well-being at work. In *NEF Consulting. Accessed Economist* (Vol. 396, Issue 8693).

<https://doi.org/10.4324/9781315546407-5>

Kahn, W. A. (1990). Psychological conditions of personal engagement and disengagement at work. *Academy of Management Journal*, 33(4), 692–724.

<https://doi.org/10.2307/256287>

Keller, C., Siegrist, M., & Gutscher, H. (2006). The role of the affect and availability heuristics in risk communication. *Risk Analysis*, 26(3), 631–639.

Kong, H., Wang, S., & Fu, X. (2015). Meeting career expectation: Can it enhance job satisfaction of generation Y? *International Journal of Contemporary Hospitality Management*, 27(1), 147–168. <https://doi.org/10.1108/IJCHM-08-2013-0353>

Kruse, K. (2012). *Employee Engagement 2.0*. Kruse Group.

Larasati, T. R., & Andriani, I. (2019). *Workplace Well-Being and Employee Engagement : Does It Affect Each Other ?* 05(02).

Lee, Q. L., Tan, C. S., & Krishnan, S. A. P. (2022). The mediating role of job satisfaction and work engagement in the relationship between self-reported person-job fit and job performance. *Organizatsionnaya Psikhologiya*, 12(2), 183–197. <https://doi.org/10.17323/2312-5942-2022-12-2-183-197>

Lina, N. P. I. M. (2019). Analisis Faktor-Faktor Penentu Employee Engagement di PT. ABC Bandung. *Ekuitas: Jurnal Pendidikan Ekonomi*, 7(2), 108–116. <https://doi.org/10.23887/ekuitas.v7i2.17233>

Listanto, J. R., & Wolor, C. W. (2024). Pengaruh Work Life Balance dan Career Development Terhadap Employee Engagement di Restoran Jepang Pada PT X Indonesia. *Indonesian Journal of Economics, Management and*

Accounting, 1(6), 534–543.

- Liu, J., He, X., & Yu, J. (2017). The Relationship between Career Growth and Job Engagement among Young Employees: The Mediating Role of Normative Commitment and the Moderating Role of Organizational Justice. *Open Journal of Business and Management*, 05(01), 83–94. <https://doi.org/10.4236/ojbm.2017.51008>
- Lockwood, N. R. (2007). Leveraging employee engagement for competitive advantage: HR's strategic role. *HR Magazine*, 52(3), 1–11.
- Logan, M. S. (2000). Using agency theory to design successful outsourcing relationships. *The International Journal of Logistics Management*, 11(2), 21–32.
- Lunenburg, F. C. (2011). *Goal-Setting Theory of Motivation*. 15(1), 1–6.
- Macey, W. H., & Schneider, B. (2008). The meaning of employee engagement. *Industrial and Organizational Psychology*, 1(1), 3–30.
- Macey, W. H., Schneider, B., Barbera, K. M., & Young, S. a. (2009). *Employee Engagement*.
- Mangundjaya, W. (2016). Pengaruh Workplace Well-Being Terhadap Psychological Capital Dan Employee Engagement. *Strategic Roles of I/O Psychology in Building Creative Society*, 15(2), 31–37.
- Maryatmi, A. S. (2021). *Well-Being Di Dunia Kerja*.
- Maslow, A. H. (1958). *A Dynamic Theory of Human Motivation*.
- Maylett, T., & Warner, P. (2014). *Magic: Five keys to unlock the power of employee engagement*. Greenleaf Book Group.

- McCarthy, G., Almeida, S., & Ahrens, J. (2011). *Understanding employee well-being practices in Australian organizations.*
- Menon, A. S., & Priyadarshini, R. G. (2018). A study on the effect of workplace negativity factors on employee engagement mediated by emotional exhaustion. *IOP Conference Series: Materials Science and Engineering*, 390(1). <https://doi.org/10.1088/1757-899X/390/1/012027>
- Merry, J. (2013). 2013 Trends in Global Employee Engagement. *Aon Hewitt Consulting Performance, Reward & Talent*, 13(3), 1–32.
- Murtisari, M. (2017). *Pengaruh Pengembangan Karir Terhadap Employee Engagement Pada Karyawan Darat Pt Asdp Indonesia Ferry (Persero)(Studi Survei pada Kantor Pusat PT ASDP Indonesia Ferry (Persero) di Jakarta).* Program Studi Manajemen S1 Universitas Widyatama.
- Ni, C., & Wang, Y. (2015). The impact of perceived organizational support and core self-evaluation on employee's psychological well-being. *Journal of Human Resource and Sustainability Studies*, 3(2), 73–81.
- Parasuraman, S., Greenhaus, J. H., & Linnehan, F. (2000). Time, person-career fit, and the boundaryless career. *Trends in Organizational Behavior*, 7, 63–78.
- Peakon. (2020). *Global Employee Engagement Data 2020.* <https://heartbeat.peakon.com/data/employee-engagement/>,
- Periantalo, J. (2015). *Penyusunan skala psikologi: asyik, mudah & bermanfaat.* Yogyakarta: Pustaka Pelajar.
- Periantalo, J. (2016). *Penelitian kuantitatif untuk psikologi.* Yogyakarta: Pustaka

Pelajar, 186.

Purwanto, M. (2010). *Evaluasi Hasil Belajar, Yogyakarta: Pustaka Pelajar.*

Rasool, S. F., Wang, M., Tang, M., Saeed, A., & Iqbal, J. (2021). How toxic workplace environment effects the employee engagement: The mediating role of organizational support and employee wellbeing. *International Journal of Environmental Research and Public Health*, 18(5), 1–17.
<https://doi.org/10.3390/ijerph18052294>

Resick, C. J., Baltes, B. B., & Shantz, C. W. (2007). Person-organization fit and work-related attitudes and decisions: examining interactive effects with job fit and conscientiousness. *Journal of Applied Psychology*, 92(5), 1446.

Rhoades, L., & Eisenberger, R. (2002). Perceived organizational support: a review of the literature. *Journal of Applied Psychology*, 87(4), 698.

Ridlo, I. A. (2012). Turnover karyawan “Kajian literatur.” *Surabaya: PH Movement Publication.*

Rishipal, M., & Manish, A. (2013). Performance management and employee loyalty. *Global Journal of Management and Business Research Administration and Management*, 13(1).

Rivai, V., & Sagala, E. J. (2009). Manajemen Sumber Daya Manusia Untuk Perusahaan, Edisi 2. *Jakarta: PT. Raja Grafindo.*

Riyanto, S., & Hatmawan, A. A. (2020). *Metode riset penelitian kuantitatif penelitian di bidang manajemen, teknik, pendidikan dan eksperimen.* Deepublish.

Rizky, T. R., & Sadida, N. (2019). Hubungan antara Job Insecurity dan Employee

- Well Being pada Karyawan yang Bekerja di Perusahaan yang Menerapkan PHK di DKI Jakarta. *Jurnal EMPATI*, 8(1), 329–335.
<https://doi.org/10.14710/empati.2019.23651>
- Robbins, S. P., & Judge, T. A. (2015). Perilaku organisasi (Organizational behavior 16th edition). *Jakarta: McGraw Hill Dan Salemba Empat*.
- Robbins, S. P., Judge, T. A., & Vohra, N. (2019). *Organizational behaviour by pearson 18e*. Pearson Education India.
- Robertson-Smith, G., & Markwick, C. (2009). *Employee engagement: A review of current thinking*. Institute for Employment Studies Brighton.
- Robinson, D., & Hayday, S. (2007). Employee engagement. *ES Opinion: Institute for Employment Studies*.
- Robinson, D., Perryman, S., & Hayday, S. (2004). The drivers of employee engagement. *(No Title)*.
- Roflin, E., & Liberty, I. A. (2021). *Populasi, Sampel, Variabel dalam penelitian kedokteran*. Penerbit NEM.
- Ryff, C. D., & Keyes, C. L. M. (1995). The structure of psychological well-being revisited. *Journal of Personality and Social Psychology*, 69(4), 719.
- Saksono Sastrohadiwiryono, S. (2003). Manajemen Tenaga Kerja Indonesia (Pendekatan Administratif dan Operasional). *Jakarta: PT Bumi Aksara*.
- Schaufeli, W. B., & Bakker, A. B. (2004). Job demands, job resources, and their relationship with burnout and engagement: A multi-sample study. *Journal of Organizational Behavior: The International Journal of Industrial, Occupational and Organizational Psychology and Behavior*, 25(3), 293–

315.

Schaufeli, W. B., Salanova, M., González-Romá, V., & Bakker, A. B. (2002). The measurement of engagement and burnout: A two sample confirmatory factor analytic approach. *Journal of Happiness Studies*, 3, 71–92.

Schieman, S. (2013). Job-related resources and the pressures of working life. *Social Science Research*, 42(2), 271–282.

Seligman, M. E. P. (2008). Positive health. *Applied Psychology*, 57, 3–18.

Shuck, B. (2020). *Employee Engagement: A Research Overview - 1st Edition* (Vol. 19, Issue 5).

Shuck, B., Osam, K., Zigarmi, D., & Nimon, K. (2017). Definitional and Conceptual Muddling: Identifying the Positionality of Employee Engagement and Defining the Construct. *Human Resource Development Review*, 16(3), 263–293. <https://doi.org/10.1177/1534484317720622>

Shuck, B., & Reio, T. G. (2014). Employee Engagement and Well-Being: A Moderation Model and Implications for Practice. *Journal of Leadership and Organizational Studies*, 21(1), 43–58. <https://doi.org/10.1177/1548051813494240>

Shuck, B., Reio, T. G., & Rocco, T. S. (2011). Employee engagement: An examination of antecedent and outcome variables. *Human Resource Development International*, 14(4), 427–445. <https://doi.org/10.1080/13678868.2011.601587>

Shuck, B., & Wollard, K. (2010). Employee engagement and HRD: A seminal review of the foundations. *Human Resource Development Review*, 9(1), 89–

110. <https://doi.org/10.1177/1534484309353560>

Siagian, S. P. (2006). *Manajemen Sumber Daya Manusia (Edisi Revisi)*. Jakarta: Bumi Aksara.

Simamora, H. (2004). *Manajemen sumber daya manusia*.

Soehardi, D. V. L., Asir, M., Adnyana, I. P. A., Mukhtadi, Wance, M., Satria, F., Pratiwi, R., Maulida, E., Kurniawati, D., Arifianto, C. F., Adi, & Larasati, R. A. (2021). *MSDM berbasis Kinerja Optimal* (Vol. 19, Issue 5).

Sugiyono. (2019). *Metode penelitian pendidikan pendekatan kuantitatif, kualitatif dan R&D*. Alfabeta.

Suherman, U. D., Ahman, E., Disman, D., & Rofaida, R. (2023). Effect of Career Development and Employee Engagement on Employee Performance of PT. Pos Indonesia (Persero). *Jurnal Manajemen Universitas Bung Hatta*, 18(1), 134–144.

Swita, A. (2023). *10 Masalah Di Tempat Kerja Dan Solusinya*. <https://hrpods.co.id/management-and-leadership/10-masalah-di-tempat-kerja-dan-solusinya-220929>

Tentama, F., & Ermawati, U. (2021). Hubungan antara Pengembangan Karir dengan Employee Engagement pada Karyawan Relationship between Career Development and Employee Engagement. *Jurnal Psikogenesis*, 9(2), 196–204.

Thomson, K. (2019). Well-being at work A review of the literature. *NEF Consulting*. Accessed, 23.

Triani, F. (2018). *Pengaruh Kepemimpinan Trasformatasional Terhadap Kreativitas*

Karyawan Dengan Efikasi Diri Kreatif Sebagai Pemediasi. Universitas Gadjah Mada.

Turpunjung, A. D. (2017). Hubungan Antara Perceived Organizational Support dengan Employee Engagement pada Karyawan PTP Nusantara VIII (Persero) Dayeuh Manggung Garut, Jawa Barat. *Universitas Mercu Buana Yogyakarta*.

Undang-Undang, R. I., Undang-Undang, M. E., & INDONESIA, P. R. (2003). Nomor 13 Tahun 2003. *Tentang Ketenagakerjaan*.

Van De Voorde, K., Paauwe, J., & Van Veldhoven, M. (2012). Employee well-being and the HRM–organizational performance relationship: a review of quantitative studies. *International Journal of Management Reviews*, 14(4), 391–407.

Verma, R., & Yadav, V. (2022). My Materialistic Happiness: A Qualitative Inquiry to Affluenza. *Indian Journal of Positive Psychology*, 13(2), 179–181.

Watoni, M. H., & Suyono, J. (2020). PENGARUH KESEJAHTERAAN KERJA PADA TURNOVER INTENTION Æ œ (Studi Pada Bank Perkreditan Rakyat Syariah di Indonesia) Æ œ. *Prosiding Seminar Nasional Milleneial 5.0 Fakultas Psikologi Umby*.

Wijono, S. (2010). *Psikologi industri & organisasi*. Kencana.

Wright, T. A., & Cropanzano, R. (2000). Psychological well-being and job satisfaction as predictors of job performance. *Journal of Occupational Health Psychology*, 5(1), 84.

Wulan, S. D. (2015). Hubungan Antara Workplace Well-Being Dengan Employee

Engagement Pada Staff Tata Usaha Universitas Kristen Satya Wacana Salatiga. *Universitas Kristen Satya Wacana*, 1–25.

Yakin, I., Supriatna, U., Rusdian, S., & Global Akademia, M. (2023). | *Manajemen Sumber Daya Manusia*.

Yuliani, I. (2023). *Manajemen sumber daya manusia*. RAJAWALI PERS, PT RajaGrafindo Persada Depok.

