THE INFLUENCE OF WORKING HOURS, WAGE, EDUCATION, AND WORK EXPERIENCE ON WORK PRODUCTIVITY (CASE STUDY ON MONEL SME'S CENTRE IN JEPARA REGENCY)

Thesis

Prepared to Obtain a Bachelors Degree in Management

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MANAGEMENT STUDY PROGRAM

FACULTY OF ECONOMICS AND BUSINESS

UNIVERSITAS MURIA KUDUS

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This thesis is submitted as one of the requirements to complete the undergraduate degree (S1) at the Faculty of Economics and Business

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MOTTO AND DEDICATION

Motto:

"People talk behind your back because you are always ahead of them"

(Henry manampiring on The Alpha Girl's Guide, 65:2)

Dedication:

1. Parents of the author who always pray, support, and give love to the author until finally the author can complete this thesis.
2. The author's friends who have helped the author from the beginning to the end of the lecture

FOREWORD

Praise be to Allah SWT, for His divine blessings and mercies, which have facilitated the completion of this thesis entitled "**THE INFLUENCE OF WORKING HOURS, WAGE, EDUCATION, AND WORK EXPERIENCE ON WORK PRODUCTIVITY (CASE STUDY ON MONEL SME'S CENTRE IN JEPARA REGENCY)**". This thesis was prepared as an academic requirement in completing the Bachelor program (S1) study at the Faculty of Economics and Business, Department of Management, Universitas Muria Kudus.

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The author apologizes if the preparation and discussion of this thesis is still far from perfect. Therefore, the author expects constructive criticism and suggestions for better writing in the future.

Kudus, February 2025

The Autors,

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ABSTRACT

This study aims to analyze the influence of working hours, wages, education, and work experience on employee work productivity at the Monel MSME Center, Jepara Regency, by involving 94 respondents. The data used in this study was obtained through a questionnaire distributed to employees at the Monel MSME Center. Data analysis was carried out using linear regression with SPSS 26. The results showed that 1) working hours had a positive and significant effect on employee work productivity, 2) wages had a positive and significant effect on employee work productivity, 3) education had a positive and significant effect on employee work productivity, 4) work experience had a positive and significant effect on employee work productivity, 5) working hours, wages, education, and work experience simultaneously had a positive and significant effect on employee work productivity employee work productivity at the monel MSME center in Jepara Regency is 80.5%.

Keywords: working hours, wages, education, work experience, work productivity

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